

MINUTES OF THE MEETING OF THE BOARD OF

ROWAN COUNTY COMMISSIONERS

ADJOURNED MEETING

JUNE 25, 1984

The Board of Rowan County Commissioners met in Adjourned Session in the Community Building on June 25, 1984 at 4:30 p.m. The following members were present: Harry Sifford, Jamima DeMarcus, Hall Steele, Jim Sides and Jim Cohen.

The meeting was called to order by Chairman Hall Steele and Commissioner Sifford opened with prayer.

Commissioner DeMarcus made a motion to grant the request to Ms. Phyllis Beaver, for a firework display at Rainbow Lakes conducted by Mr. Dennis Miller and Mr. Bob Furr on July 4, 1984. Commissioner Sifford seconded with unanimous approval.

Commissioner Sifford made a motion to grant Mr. Clyde Fahnestock permission to renew the lease agreement with Grace Lower Stone United Church for another year for distribution of meals. Commissioner DeMarcus seconded with unanimous approval.

Commissioner Sifford made a motion to grant Mr. Clyde Fahnestock permission to amend his budget by incorporating an additional \$2,035 of nutrition program contributions for use in this fiscal year. Commissioner DeMarcus seconded with unanimous approval.

Commissioner DeMarcus made a motion to initiate in the new budget an additional \$1,976 for membership dues to the Institute of Government calculated on the basis of three-cents per inhabitant under the 1980 census. Commissioner Sifford seconded with unanimous approval. Rowan County had previously been billed for \$1,000.00. The additional fee would make a total membership fee of \$2,976.00.

Commissioner Sifford made a motion to authorize the request from June Bost, N. Kannapolis Jail for \$1,500 to replace the radio console at the Jail. This will be added to the North Kannapolis Jail office equipment account. Commissioner DeMarcus seconded with unanimous approval.

Commissioner Sifford made a motion to put together an Ad Hoc Committee to do a feasibility study for a central communication center for the entire county. Commissioner DeMarcus said she would favor approving the concept today to work out the details for implementation later. Her second was approved unanimously.

Commissioner Sifford made a motion to delete any state funded programs in the county school system. Commissioner DeMarcus seconded with unanimous approval.

Commissioners at this time continued their budget review.

Commissioner Sifford moved approval pay increase for Ivey Honeycutt, Health Department clerical supervisor from \$14,755 to \$15,488. Commissioner DeMarcus seconded. Commissioners Sides and Cohen voting against. The motion passing with Chairman Steele voting I.

Commissioner Sifford moved approval pay increase to Vicki McCombs, Health Department Accounting Clerk IV from \$10,704 to \$11,556. Commissioner DeMarcus seconded. Commissioners Sides

and Cohen voting against. The motion passing with Chairman Steele voting I.

Commissioner Cohen commented that he thought pay increases should come from merit pay. Commissioner Sides recommended a six month review allowing employees to build a record and to have a committee to review them. To reward half on Jan. 1, 1985 and the other half July, 1985.

Commissioner Sifford made a motion to approve pay increase to Mildred Cooper, Health Department Nurse Supervisor from \$18,817 to \$19,756. Commissioner DeMarcus seconded. Commissioners Sides and Cohen voting against. The motion passing with Chairman Steele voting I.

Commissioner Sifford made a motion to approve pay increases to Mildred Greig and Sandra Long, both Nutritionist II with the Health Department to \$15,488. Commissioner DeMarcus seconded. Commissioners Sides and Cohen voting against. The motion passing with Chairman Steele voting I.

Commissioner Sifford moved approval pay increase to Jeryl McParland, Physician Extender I- state recommendation. Not county money. Salary \$17,917 divided between Family Planning, Maternal Child and Health, and Local. Commissioner DeMarcus seconded. Commissioners Sides and Cohen voting against. The motion passing with Chairman Steele voting I.

Commissioner Sifford moved approval promotion for Randy Graham, from Sanitarian Technician II to Sanitarian. Commissioner DeMarcus seconded. The motion passing with Commissioner Sides voting against.

Commissioner Sifford moved approval promotions for Jeff Link and Don Overcash from Technician I to Technician II. Commissioner DeMarcus seconded. The motion passing with Commissioner Sides voting against.

Commissioner DeMarcus moved approval Tax Supervisor's request for two pay increases one for Lottie Williams and the other Barbara Gallimore both he requested to be increased from \$12,133 to \$13,380. Commissioner Sifford seconded. Commissioners Sides and Cohen voting against. The motion passing with Chairman Steele voting I.

Commissioner DeMarcus moved approval pay increase to Doris Bradshaw, Tax Supervisor's office- from \$8,200.00 to \$8,808.00. Commissioner Sifford seconded. Commissioners Sides and Cohen voting against. The motion passing with Chairman Steele voting I.

Commissioner Sifford moved to drop the merit pay plan from \$62,000 to \$40,000 and add 5% to all county employees making it a 7½% salary increase. Commissioner DeMarcus seconded. Commissioners Sides and Cohen voting against. The motion passing with Chairman Steele voting I.

Commissioner Sifford moved an additional step for each - Captain Brady, Captain Haupt and Captain Potts with the Sheriff's Department. Commissioner Cohen seconded. The motion passing with Commissioner Sides voting against.

Commissioner DeMarcus moved a one-step increase for Mary Norris with the Rowan County Jail. Commissioner Sifford seconded. The motion passing with Commissioner Sides voting NO.

Commissioner DeMarcus moved a one step increase for Trudy Leonard, Building Inspection Department. Commissioner Sifford seconded. They agreed to hold and take this into Executive Session.

Commissioner Sifford made a motion to approve a one-step increase for Beth Young and M. Moxley with the Rowan County Library. Commissioner DeMarcus seconded. Commissioners Sides and Cohen voting against. Chairman Steele voting I.

Commissioner Sifford made a motion for the other promotions in the Library to be permitted wherever they fall under the pay plan. Commissioner DeMarcus seconded. Commissioners Sides and Cohen voting against. Chairman Steele voting I.

Commissioner DeMarcus made a motion to increase line items Books and Processing by \$2,000 and deleting Contract Services by \$4,000 in the Library Budget. Commissioner Sifford seconded with unanimous approval. Commissioner DeMarcus added if a consultant becomes available to the library with a plan with less costs and someone who is an expert on automation or if a good grant becomes available they will come back before the Commissioners to make another request for funds for expansion.

Commissioner DeMarcus moved approval a one-step increase for Mildred Fink and Mary Deal in the Tax-Collector's office. Commissioner Sifford seconded. The motion passing with Commissioner Sides voting against.

Commissioner DeMarcus moved to allocate \$100,000 of the \$210,000 (which was cut from the County School budget) to the general fund for the new Agric. Bldg; and to allocate \$375,000.00 from revenue sharing also toward the new Agricultural Building. Commissioner Sifford seconded. The motion passing with Commissioner Sides voting against; he recommended taking the funds and using them to reduce the tax rate.

Commissioner Cohen made a motion to go into Executive Session. Commissioner DeMarcus seconded with unanimous approval.

Commissioner Sifford made a motion to come out of Executive Session and back into Regular Session. Commissioner Cohen seconded with unanimous approval.

Commissioner Sifford made a motion to approve a one-step increase for Trudy Leonard, Clerk in the Building Inspection Department. Commissioner DeMarcus seconded. The motion passing with Commissioner Sides voting against.

Chairman Steele adjourned the meeting since there was no other business to come before the board. He reminded Commissioners about the Public Hearing on the budget Thursday, June 28 at 7:30 p.m.

Respectfully submitted,

Brenda L. Honeycutt

Brenda L. Honeycutt, Clerk
Board of County Commissioners