

MINUTES OF THE MEETING OF THE BOARD OF
ROWAN COUNTY COMMISSIONERS
ADJOURNED MEETING
NOVEMBER 18, 1985

The Board of Rowan County Commissioners met in Adjourned Session in the Community Building on November 18, 1985 at 6:30 P.M. The following members were present: Commissioner Jamima DeMarcus, Commissioner Harry Sifford, Commissioner Richard Messinger, Chairman Hall Steele and Commissioner Newton Cohen.

Chairman Hall Steele called the meeting to order and Commissioner Cohen opened with prayer.

Chairman Steele explained that David Bailey and Lee Armour, Centralina Council of Governments had interviewed the deputies not receiving raises in the new study as recommended by the Commissioners at their last meeting and that this meeting had been called to review their findings. X The plan sets educational and training requirements for employees to meet before they are eligible to receive raises other than cost-of-living. Present employees do not receive penalty points that do not meet guidelines, Mr. Bailey commented. Chairman Steele remarked that the study was done as a means of an effort to increase salaries while giving professionalism and job security.

Mr. Armour stated that in the study, 33 employees met or exceeded the guidelines; five exceeded the maximum and sixteen did not meet qualifications.

Mr. Armour said the study recommended the rank of a Deputy II in the civil section maximum cost of \$1600, depending on the individual in that slot.

Captain Potts, referring to a letter from Sheriff Stirewalt, said that he was all for anything that would upgrade and make his department run better.

Commissioner Messinger said he had met with the Sheriff and had discussed his health. He said the Sheriff had no intentions of retiring or resigning unless he was not able to tough it out; but was staying on the job and running for re-election.

Commissioner Cohen said that more discussion should be given to Sheriff personnel before voting on the study. He made a motion to table until after the first of January. His motion died for the lack of a second.

Commissioner Messinger made a motion that we accept the Centralina Council of Government's recommendations as modified and presented tonight to be effective the first of January. Commissioner Sifford seconded. Mr. David Bailey remarked that he would like to see a fourth shift for morale purposes but

still recommended the three shift concept. Commissioner Messinger said the department would have to work harder to schedule for training with a fourth shift. Commissioner Messinger amended his motion to include the four-shift plan. Commissioner Sifford would not second his motion. Commissioner DeMarcus seconded. The vote was Commissioner DeMarcus and Messinger voting for. Commissioners Sifford and Cohen voting against. The motion passing with Chairman Steele voting for.

Captain June Bost commended the Commissioners for taking a step to improve the department, saying, "You were the board that decided to do something," "Time will tell if it was right or wrong".

Commissioner Sifford made a motion to re-designate Rowan County as one of six counties as a central Service Delivery Area under the Job Training Partnership Act. Commissioner DeMarcus seconded with unanimous approval.~~ok~~

Commissioner Sifford made a motion to go into Executive Session in order for the Commissioners to interview the five applicants for the position of County Finance Director. Commissioner Messinger seconded with unanimous approval.

Commissioner DeMarcus made a motion to come out of Executive Session and back into Regular Session. Commissioner Messinger seconded with unanimous approval.

Commissioners narrowed the applicants down to one to seek references and possibly make a decision at their December meeting.

Commissioner Cohen made a motion to authorize the County Manager to get in touch with Centralina Council of Governments to do a complete study of the Codes Enforcement Office which would include career development, fees and salaries. Commissioner Sifford seconded with unanimous approval. Mr. Murdoch quoted the cost to be \$1,173 plus forty free hours.

Commissioner Sifford made a motion to authorize the signing of a new contract to conclude the payment to Centralina Council of Government for the study done on the Sheriff's Department. Commissioner Messinger seconded with unanimous approval. The original bill was \$5,900. The new contract amount will be \$11,500.

Commissioner Messinger made a motion to approve using the one year old Rex Trashmaster, serial number HN 137T valued at \$197,000.00 as a lien for Sovran Leasing Corporation against the \$67,065 for upgrading and modems for the System 38 furnished

by Sun Data. Commissioner Sifford seconded with unanimous approval.

Commissioner Sifford made a motion to authorize the Chairman to sign and adopt the resolution to sell a tract of land described in deed book 337 page 174 for cash beginning at \$2,070.00 to the highest bidder, on December 31, 1985 at 12:00 noon at the Courthouse door. Commissioner Cohen seconded with unanimous approval.

Mr. Murdoch informed the Commissioners of bids received on the Barn at Dan Nicholas Park. He received two bids- One from J.H. Wilson and Son - base- \$56,709 and Miller Construction Company- base- \$44,500. He said Bill Stanback had o'kayed the low bid from Miller Construction Company and had written them a check for \$46,265 if the low bid was accepted by the Commissioners; if so to also approve a budget amendment to revenue \$46,265 to take care of drawings and construction for the barnyard zoo. Commissioner DeMarcus made a motion to accept the low bid and budget amendment. Commissioner Sifford seconded with unanimous approval.

Commissioner DeMarcus read a thank you note to Commissioners from Carl Lingle and said he had enjoyed working on the Domiciliary Home Committee.

Commissioner Messinger made a motion to go into Executive Session to discuss a matter of personnel. Commissioner Sifford seconded with unanimous approval.

Commissioner DeMarcus made a motion to come out of Executive Session and back into Regular Session. Commissioner Sifford seconded with unanimous approval.

No action was taken while in Executive Session.

There being no further business, Chairman Steele adjourned the meeting.

Respectfully submitted,

Date Reviewed:
Date Approved

Brenda L. Honeycutt, Clerk
Board of County Commissioners