

MINUTES OF THE MEETING OF THE BOARD
OF ROWAN COUNTY COMMISSIONERS
REGULAR MEETING
JANUARY 9, 1989
1:00 P.M.

The Board of Rowan County Commissioner met in Regular Session in the Community Building on January 9, 1989 at 1:00 P.M.

PRESENT: J. Newton Cohen, Sr., Chairman
Wilborn Swaim, Vice-Chairman
Henry H. Palmer, Member
George C. Knox, Member
Jamima P. DeMarcus, Member

The County Manager, Finance Director, County Attorney and Clerk to the Board were also present as well as various Rowan County citizens and administrative staff.

Chairman Cohen called the meeting to order and the invocation was given by Commissioner Swaim.

APPROVAL OF MINUTES:

December 5, 1988:

The following correction was noted by Commissioner DeMarcus:

*Page 10 - "Update of County Recycling Program" - 1st
Paragraph: "Mixed is \$50 for 100 pounds." should read
"Mixed is fifty (50) cents for 100 pounds."

December 8, 1988:

The following corrections were noted by Commissioner Palmer:

*Page 3 - "Tri-County Mental Health Report" - 1st
Paragraph:
"A Commissioner from each County formed a committee and this was their recommendation." should read "A Commissioner from each County formed a committee and they recommended that a possible separation be studied."

*Page 3 - "Tri-County Mental Health Report" - 2nd
Paragraph:
"After consideration..." should read "After considerable discussion..."

*Page 3 - "Tri-County Mental Health Report" - 3rd Paragraph:

"Chairman Cohen recommended that clarification be sought as to whether the Statute requires forming..." should read "Chairman Cohen recommended that clarification be sought as to whether the Statute refers to forming..."

December 15, 1988:

The following corrections were noted by Commissioner DeMarcus:

*Page 7 - 2nd Paragraph: "Mr. Jim Yoter..." should read "Mr. Jim Yoder..."

*Page 7 - Last Paragraph: "Commissioner DeMarcus suggested obtaining a copy of their Priority List and what they did last year." should read "Commissioner DeMarcus suggested at the next Regular Meeting of the County Commission to review the Priority Listing Goals set last year to see where the Commission stands and what has been accomplished." She also requested that Commissioner Palmer receive a copy of this information for his reference.

With no further corrections to the Minutes, Commissioner DeMarcus made a motion to approve and Commissioner Palmer seconded with unanimous approval.

ADDITIONS TO THE AGENDA:

*In reference to the correction made to the December 15, 1988 Minutes (Page 7--Last Paragraph) regarding the Annual Planning Retreat, Commissioner DeMarcus request the Commissioners review the Priority Listing Goals set last year to see where they stand and what has been accomplished at the end of the Regular Meeting if time persists.

*Commissioner DeMarcus will discuss the Veterans' Supervisor, Mr. Fred Howell. Mr. Howell has resigned effective the end of February.

*Commissioner DeMarcus will update the Commission on the Tourism Authority.

*Commissioner DeMarcus will briefly discuss the Planning Board.

*Chairman Cohen will discuss the Health Department and the space available in the Old Post Office Building.

CORRESPONDENCE :

Tim Russell, County Manager, reported the following Correspondence to the Commission:

*Report from the North Carolina Low-Level Radioactive Waste Management Authority--This report deals with Phase I of the screening study which identifies potentially suitable areas for locating a low-level radioactive waste facility. The maps in this report illustrate areas of North Carolina where a low-level radioactive waste facility could be located.

*Spectrum Newsletter of the North Carolina Low-Level Radioactive Waste Management Authority - This newsletter deals with some of their definitions and siting criteria that was involved in developing the Study. This newsletter will be received on a periodic basis.

*"Sumter System to Process Trash is First in Nation" - This is a news article regarding making trash compost, which is another way of recycling.

*Letter dated December 14, 1988 from the James B. Dudley Band Booster Club in Greensboro, North Carolina". This club's marching band has been selected by the North Carolina Music Association to represent our State in an American Salute to France. However, they are anticipating a trip and have sent each County Board of Commissioners a letter requesting financial assistance to defray the cost and are requesting each County make a donation of \$200 towards this effort. Commissioner Swaim made a motion to take no action on this request and Commissioner DeMarcus seconded with unanimous approval.

*Report from the Department of Social Services. The County Manager stated that part of this report will be on the Agenda at a later time to discuss the Mediation Services Fee Schedule.

ROAD PETITIONS - COMMISSIONER KNOX:

Commissioner Knox made a motion that the following Road Petitions be added to the State Road System. Commissioner DeMarcus seconded with unanimous approval.

Tammy Road from Locke Township
Steele Road from Litaker Township
Cedar Avenue from Atwell Township
Pine Drive from Atwell Township

In regards to Chairman Cohen's concern about duplication of road names, to be discussed at a later time, Commissioner DeMarcus suggested Commissioner Knox be assigned the responsibility of making sure that the Road Petitions presented to the Commission for their approval are not duplication of road names. The County Manager stated the Department of Transportation will usually handle this request on a routine basis.

BOARD APPOINTMENTS:

*Library Board: Commissioner Swaim nominated Dr. Marcus Smith and Mrs. Janet McCanless to be appointed to this Board. Commissioner DeMarcus nominated Mr. David Butler, who is a black educator. As the Commission's Liaison to this Board, Commissioner DeMarcus feels the Library Board needs black representation. Dr. Marcus Smith received unanimous votes by the Commission. Mr. McCanless received two (2) votes from Commissioners Swaim and Palmer and Mr. Butler received three (3) votes from Chairman Cohen and Commissioner DeMarcus and Knox. After all votes were taken, Chairman Cohen announced the two (2) new appointees as being Dr. Marcus Smith and Mr. David Butler.

*Parks & Recreation: Commissioner DeMarcus noted that for a County employee to serve on a Board goes against the County's Personnel Policy. Since Mr. Carl Sloop, Jr. is a Rowan County Department Head, yet is valuable to this Board, Commissioner DeMarcus suggested waiving the Personnel Policy this time only. Commissioner Swaim made a motion to reappoint Mr. Curtis Graham, Ms. Susan Kluttz and Mr. Carl Sloop, Jr. and that an exception be made in Mr. Sloop's case in the County Personnel Policy. Commissioner DeMarcus seconded with unanimous approval. Commissioner DeMarcus noted that Mr. Roy Deyton asked not to be reappointed. In the November 23, 1988 letter from Mr. Jim Foltz, Director of Parks and Recreation as attached to these Minutes, it was suggested to appoint either Mrs. Bea Blount or Mr. Tim Tyler. Commissioner DeMarcus made a motion to appoint Mrs. Blount and Commissioner Knox seconded with unanimous approval.

*Cabarrus-Rowan Park Commission: Commissioner Knox made a motion to recognize the same exception for Mr. Sloop as stated above in Commissioner Swaim's motion and Commissioner Swaim seconded with unanimous approval.

*Airport Board: Chairman Cohen stated that Mr. Billy Brinkley, Mr. Hugh Bost, and Mr. Rufus Honeycutt are very active at the Airport and with the transition and new situations occurring, he suggested that these people be reappointed. Commissioner DeMarcus made a motion to approve and Commissioner Swaim seconded

with unanimous approval.

*Rowan County Historic Properties Commission: Commissioner Swaim noted that Mrs. Sarah Kellogg previously resigned before the end of her term to expire December, 1988 because of her husband's illness. Since her husband has recovered, Mrs. Kellogg is willing to continue serving on this Board. Commissioner Swaim made a motion to reappoint Mrs. Sarah Kellogg and Mr. George Raynor. Commissioner DeMarcus seconded with unanimous approval. Commissioner Swaim noted that Ms. Annie Marie Seaford has expressed a desire not to be reappointed. The Commission expressed the concern of Miss Pearl Thompson no longer being eligible for reappointment since there is not a tenure indicated in the Rowan County Historic Properties Commission's Bylaws. Therefore, this was deferred.

Commissioner Knox requested that the Commission be sensitive to the fact that in regards to reappointments, these should come from the particular area of the County from which the person who was originally appointed came from and that which the person being reappointed will take their place. The Commission accepted the resignation of Mrs. Seaford with regret and Commissioner Swaim made a motion to appoint Mr. Terry Holt in her place. Mr. Holt is a teacher at East Rowan High School as well as an Advisor for the Junior Historians in Rowan County. Commissioner DeMarcus seconded with unanimous approval.

*Board of Health: Commissioner DeMarcus made a motion to reappoint Dr. Elmer Lagg, and Dr. Charles Eddinger. Commissioner Knox seconded with unanimous approval.

*Human Relations Council: Commissioner Knox made a motion to reappoint Mr. Grady Moss and Commissioner DeMarcus seconded with unanimous approval.

*Rowan County Planning Board: Commissioner DeMarcus asked to defer these reappointments of the Rowan County Planning Board members. In researching this issue with the Institute of Government, Commissioner DeMarcus has come up with the types of persons that should be placed on this Board. She also feels the Commission may want to think about enlarging this Board. Commissioner DeMarcus expressed with great sympathy the death of Ms. Libby Koontz.

*Salisbury/Rowan Mayor's Council for Persons with Disabilities:

A letter was provided to the Commission dated November 9, 1988 from Ms. Vickie Carter, Chairperson of this Council. Ms. Carter is requesting someone from the Commission be appointed to serve as a

Liaison. Chairman Cohen recommended deferring action on this request.

*Tri-County Mental Health Board: Commissioner Palmer made reference to a letter received by Mr. John Blount, Chairman, stating that Mr. Ted Blanton has resigned whose term was to expire September 30, 1990. In addition, recently, the Board has increased the number of persons to serve to six (6) members. Therefore, two (2) appointments were requested to be made. Commissioner Palmer stated that one (1) should be an attorney and the other with mental health and social work backgrounds. Commissioner Palmer then nominated Ms. Anna Mills Wagoner to fill the attorney position on this Board. Ms. Wagoner also ran the Family Abuse Crisis Council before going to Law School and is interested in serving. Commissioner Palmer then nominated Ms. Margaret Parker who has worked with the VA for a number of years and has experience in working with mental patients. Commissioners Palmer made a motion for Ms. Wagoner be appointed for a full four (4)-year term and Ms. Parker to fill the unexpired term of Mr. Ted Blanton. Commissioner Swaim seconded this motion with unanimous approval.

*Aging Advisory Board: Commissioner DeMarcus asked the Commission to appoint Ms. Melinda Setzer to this Board last month at the request of the Office on Aging. The Office on Aging has initiated a number of new programs and Ms. Setzer has agreed to be the Telephone Assurance Chairman. Beginning in July, the Office on Aging had presented the Commission with a list of suggestions of people who completed their Board after they rewrote their constitution asking that they have eighteen (18) members instead of twelve (12). Therefore, this Board still needs five (5) members. They are also initiating an Elder Abuse Task Force. The following are ten (10) suggestions by the Office on Aging and are requesting that the Commission select five (5) to serve on this Board:

Ms. Beulla Davis, Cleveland--Active in Senior Affairs.
Ms. Hope Davis, Mt. Ulla--Former member of Council.
Mr. Tom Deese, Faith--Attends Granite Quarry Meal Site.
Ms. Hazel Everhardt, Spencer--Active in Senior Affairs.
Ms. Ruth House, West Area
Ettna Mae Kirk, Salisbury--Former Business Manager at Library
Jack Musker--Administrator of the Meridian Nursing Center
Sue Osborn, Kannapolis--Retired
Sue Tadlock, Landis--Works with father, Frank Corriher
Dorothy or Bill Hauss--Retired as CEO with China Grove First Union Bank.

Commissioner Knox made a motion to approve the following to serve on the Aging Board and Commissioner DeMarcus seconded with unanimous approval.

Hope Davis
Hazel Everhardt
Ettna Mae Kirk
Jack Musker
Sue Osborn

TAX COLLECTOR'S REPORT - WAYNE SIMPSON:

Mr. Wayne Simpson, Tax Collector, presented two (2) soon-to-be honor graduates from A&T University and Meredith College who have been with the Tax Collector's Office for four (4) years to work summers and holidays:

Ms. Janine Evans
Ms. Chandra Corriher

Mr. Simpson stated that the Intern Program is working well. Chairman Cohen expressed his gratitude to these students. Commissioner Knox expressed his appreciation as well and stated that he would like to see persons of this quality remain in Rowan County to make their home. Commissioner DeMarcus then expressed her appreciation. A brief summary of each student was provided to the Commission as attached to these minutes.

Mr. Simpson then presented the Tax Collector's Report to the Commission as attached.

PROPOSED REVISION TO APPROVED APPROPRIATION TO SCHOOLS' CAPITAL OUTLAY FOR ROOFING - WADE MOBLEY:

The Rowan County Schools are requesting the Commission to appropriate another \$32,886 to the Schools for the East Rowan High School Roof. The Commissioner previously approved the amount of \$294,250 two (2) months ago. The cost of repairing this roof is substantially higher than expected. Commissioner Knox made a motion to approve this request and Commissioner Swaim seconded with unanimous approval.

REQUEST FROM MURAL PRESERVATION, INC. - KAYE HIRST (DIANE DILLON):

Ms. Kaye Hirst was not able to present this request to the Commission; therefore, Ms. Dillon came in her place. Almost a year ago, a group of interested citizens formed a non-profit organization to ensure the maintenance and preservation of the

Historic Wall Mural, located on the side of the Wachovia Bank Building. They have received estimates from the artists through the year 1993. For this year, approximately \$5,500 is needed for work on the Mural which has already been completed. This organization has solicited funds on a private basis, to individuals and other businesses and corporations in the Town as well as other means of funding. The City of Salisbury supported this organization with \$2,500; therefore, the same request is being made to the County Commission. This organization hopes to obtain the immediate funds for the repairs that have to be done and have enough money to set up an endowment for the Mural so this request would not be necessary again. The interest on this endowment can be used on the yearly maintenance. They are also looking into different types of sealers that can be placed on the Mural to help protect it. Commissioner Swaim feels this would be a losing cause as it would be even more expensive through the years to preserve.

Commissioner DeMarcus feels it would not be fair to place tax money from the Citizens of Rowan County into this project. The Commission recognizes the fact that next year the County is faced with another tax increase because of the Schools, which has been promised. Commissioner DeMarcus encouraged this organization to affiliate with the United Arts Council. Commissioner DeMarcus also suggested the Tourism Authority as another alternative. Commissioner DeMarcus stated that she hopes the Commission would be inclined to fund the one umbrella organization a little more so they could reach out to help other groups rather than having individual groups come before the Commission. Commissioner Swaim stated that being in the middle of the fiscal year, they have very few funds available. Commissioner Knox made a motion to take this situation under advisement and then suggested that the Commission as individuals could make individual pledges if they so desire. Commissioner Swaim seconded with unanimous approval.

The County Manager updated Ms. Janie Allen on the status of the City of Salisbury's Recycling Center. The County Manager stated that this will be in a vacant lot beside the depot. The City of Salisbury will also be establishing a Recycling Committee.

The County Manager also reported to the Commission that both Mr. Tom Stanley and Mrs. Margaret Kluttz met with him last week regarding Art in Public Places and was curious if the Commission would participate in helping sponsor the art (elementary) in the Post Office to be renovated on Innes Street to open in Mid-February. Mr. Doug Tennant and the County Manager went to look at this Post Office to designate one wall area where this could be done.

GOVERNOR'S ADVOCACY COMMITTEE FOR PERSONS WITH DISABILITIES - NELL TOLLEY (BILL RETALLICK):

Ms. Tolley was not able to present this request to the Commission; therefore, Mr. Bill Retallick stood in her place. Mr. Retallick is the Vice-Chairman of the Salisbury-Rowan Mayor's Council on Disabilities. Also in attendance was Ms. Vicki Carter, Chairperson of this Council, Mr. Ruby Paris and Ms. Doris Brotherson, who are members of this Council.

The purpose of this Council is to improve the quality of life for persons with disabilities in the Salisbury-Rowan area by promoting opportunity to work and live in an environment free of barriers imposed by both architecture and attitude.

The members of this Council are appointed by Municipal Officials in the County and membership is also open to anyone who is interested in their purposes and goals. Their technical and legal assistance comes from the North Carolina Department of Vocational Rehabilitation and the Governor's Advocacy Council for Persons with Disabilities.

They are presently studying the feasibility of basic necessities for the disabled segment of the Community such as transportation, education, and recreation. As this Council encounters areas of concern, they intend to work with the Community Officials to resolve the problems that they incur. They encourage the Commission to appoint a representative to this Council if they should so desire.

Mr. Retallick stated that at a previous meeting of the Commission, a commitment was made by the County Commissioners to make all their Public Meetings accessible to handicap persons in the Community. Commissioner DeMarcus stated that no action was taken at that time but a previous Board of Commissioners were approached on this issue. The Commission held their meetings at the Courthouse. At that time, they did discuss installing an elevator in the Community Building, but no firm commitment was made. Commissioner DeMarcus felt the reason no firm action was taken was because of the issues before the Commission has taken a great deal of their time and a lot of money. It has been estimated that an elevator would cost approximately \$50,000. Commissioner Knox feels that a request should be made to the Legislators to see if they could help fund for this purpose.

Chairman Cohen made mention to the fact that the Commission is thinking of moving their administrative offices into the Post Office Building which has an elevator as well as a nice courtroom which could be utilized as a meeting room of this nature. There is

also a round courtroom on the third floor of the Courthouse that is seldom used and if it becomes evident persons with handicaps want to attend the Commission meetings, the Commission would be glad to have their meetings in this room.

Chairman Cohen recommended asking the Legislators to request appropriation to Rowan County to make the Community Building accessible to the handicap. Commissioner DeMarcus concurred and recommended an official letter be written for this purpose.

REPORT FROM HIGH ROCK LAKE STUDY COMMITTEE - TERRI BURNHAM:

Ms. Burnham provided the Commission with a report as attached to these minutes. Ms. Burnham expressed her purpose for coming before the Commission is a classification for High Rock Lake for Nutrient Sensitive Waters (NSW). According to the North Carolina State Classification Survey, High Rock Lake is classified as a five (5)--1 being the best and 6 being the worst. There are five (5) worse than High Rock Lake and approximately fifty (50) better than High Rock Lake.

The areas where samples were taken from the Lake include Grants Creek in Rowan County and Second Creek where they have taken bio samples giving Poor, Fair, and Good ratings in Rowan County. Ms. Burnham is requesting that the Commission consider this report. This information has been ongoing for seven (7) years and the lake has continued to diminish in water quality. Several upstream Waste Treatment Facilities from Winston Salem, Davidson County, and the Salisbury City Waterworks has continued to upgrade their facilities to treat the water. If the Nutrient Sensitive Water classification was implemented prior to now, some of these waste treatment facilities upstream would have installed proper equipment to treat the waters to be discharged downstream without having to go back years later and install this type of equipment. Since there is a present problem with the lake, Ms. Burnham is uncertain if the condition will improve due to the increase in population and increased demand for water useage.

She then requested the Commission to consider classifying High Rock Lake NSW. Ms. Burnham stated that the State would do the study and a Report would be given on what changes will be required to keep discharges from continuing to enter High Rock Lake. This request must be put in writing for a Study to be done. The State will address sedimentation if the Commission decides to take action on this issue.

Commissioner DeMarcus commended this committee for taking their work so seriously and bringing this information to the

Commission. The State cannot regulate if the Commission decides not to act upon this issue. Therefore, the Counties have to ask for this particular classification to be done.

The State has funds to pay farmers to now plow buffer strips along certain sections and it is more money from the State than it is on the Federal Program. According to some of the farmers that Ms. Burnham has talked with, they are not willing to give up that section because it does not pay for them not to farm. The State Program, under this classification of NSW, the farmers would be eligible to sign up and would receive more money from the State.

According to an EPA (Environmental Protection Agency) Report done in 1986, High Rock Lake would be classified as the worst. Chairman Cohen stated that with no restrictions at present, the people in Yadkin and the Counties north of here plow right down to the creek or the branch of the river and when there is a rain all of this washes in and this is the sedimentation that is entering the river and filling the lake since this is the first reservoir on the lake. If this program goes into effect and they require grass strips for 25 or 50 feet next to a stream, then 75 to 80 percent of the sedimentation that was entering the river would be caught and as a result will clear up the river a great deal.

Commissioner DeMarcus confirmed that this Study can be requested at no cost to the County and that the State will do the study and the requirements. Ms. Burnham concurred and stated that this is not a simple study. This will be a one-to-two-year study even with information they already have from the last seven (7) years.

Ms. Burnham will present this report to Davidson County as they have a more severe problem. Davidson County has placed signs warning people about eating over a certain poundage of fish caught in their County due to Mercury contamination. At this point, Rowan County does not have a serious industrial pollution problem.

Ms. Burnham will present a study to the Commission at a later date regarding areas to be declared NSW.

REQUEST TO ESTABLISH FEE FOR MEDIATION SERVICES - EDWIN KOONTZ:

It was discussed with the Commission in their Budget Process the need of Mediation for custody matters in divorce cases which was regarded as number one priority at the Retreat of the Commission last year. Ms. Sandra Wilkes is a Master's Level Social Worker who has completed training and is now certified as a mediator. The Department of Social services is now ready to

provide the service to the citizens of Rowan County and has notified the Courts of this service. It was decided at the December Meeting of the Social Services Board that they bring a recommendation to the Commission of the charges to be set for mediation at \$80 per case for a period of six (6) months. They would then return to the Commission in July for a more detailed report. Mr. Clarence Kluttz, County Attorney, asked if this was under the Supervision of the Bar Association. Mr. Koontz stated that they have been working with Judge Horton who is Chairman of the State Bar Mediation Services. This is an optional service and therefore is not governed by the General Statutes of North Carolina. The County Manager stated, however, that the Statues authorize DSS to perform services when needed.

Ms. Sandra Wilkes stated that this process places the responsibility towards settling the conflict with the parties who are in conflict by way of an, impartial third-party mediator who would help the parties in conflict look at different options that are available to them and weigh the pros and cons of those. This is a service of negotiation, where the outcome would be one where those parties would benefit and there would not be a win-lose situation as so often is the case in court determined custody situations. Her role would also be to advocate for the children rather than taking sides of either parents. She would also represent the children in what their best interests are. They visualize receiving referrals from the Court Systems where a referral or mediation is mandated. If the service could not be afforded by an individual, then this would still be offered. Commissioner DeMarcus made a motion to accept this proposal and Commissioner Swaim seconded with unanimous approval.

At this point, the Commission recessed for five (5) minutes.

UPDATE ON POST OFFICE RENOVATION PROJECT - DOUG TENNANT:

After the Commission reconvened, a copy of the monthly report was provided as attached to these minutes. Mr. Tennant was not in attendance for this meeting.

UPDATE ON LIBRARY CONSTRUCTION PROJECT - BILL BURGIN:

Mr. Bill Burgin presented his report to the Commission by stating that they are trying to make some adjustments in light fixtures. It appears that the neighbors in this area are complaining about the additional lights in the neighborhood. Although several options are being considered, the Commission was assured that the best possible action would be taken in as minimal

amount to be spent as possible. Chairman Cohen suggested as another option to install metal deflectors. Commissioner Palmer concurred on the harshness of the present lighting system.

There is still some problem in obtaining all the office furniture from McThrift which is disabling the Library Staff to some extent. However, the bulk of the furniture has been delivered.

The interior demolition of the existing building is almost complete. Some of the large structural beams have been replaced. The only problem that exists with the new construction at this point is that they are having trouble getting the railing around the top of the building.

UPDATE ON LANDFILL CONSTRUCTION PROJECT - DON CONNER (PAUL CANUP):

In Mr. Conner's absence, Mr. Paul Canup presented this report to the Commission. He stated that on Thursday, January 5, 1989, they had a preconstruction conference where representatives from Dewberry & Davis as well as the Construction Company were in attendance. At this conference, they discussed the scheduling, drawings, and payment plans. The contracts were signed by PAPCo at this meeting but the County has yet to sign these contracts. The only discrepancy in the contract with PAPCo was the independent testing of the liner installation process which is still pending. The contract specifies that PAPCo as the contractor to have independent tests of the installing process. PAPCo indicated that they were not aware of this and neither was Gundle but this will be resolved soon. PAPCo indicated to the County Manager that they would begin construction the following Monday after the contract is signed. The County Manager anticipates a starting date of January 16, 1989 if the contract is signed this week. PAPCo will return the contracts today.

Mr. Greg Greene, who was with the Inspection Department, will be working full time on the site and will be watching over construction and taking samples. After the meeting, they did meet on site and discuss where they are going to place the Construction Building and other preliminaries.

Commissioner DeMarcus made note of some suggestions discussed by the Commission:

1. Several years ago, it was discussed for the Commissioners to obtain an ID Card that can be worn so they are not denied permission to enter certain authorized places.

2. Since this is going to be the first landfill that is going by a lot of the new construction and ordinances in the State, a lot of visitors would be expected. Therefore, a day might be designated for visitors to look at the landfill. Mr. Greeneshould be the public's contact.

UPDATE ON COUNTY RECYCLING PROGRAM - PAUL CANUP:

Mr. Paul Canup presented the Commission with the Recycling Report for December 30, 1988. He stated that last month a total of 79,251 pounds were recycled in the amount of \$667.87. The collection of the recycling station near Rock Grove Church Road is ready for construction and should begin within the next few weeks. All the deeds have been signed.

They just completed the Christmas Tree Recycling Project. Saturday, January 7 and Saturday January 14 were designated days to take trees to the waste site on Julian Road. The first Saturday they received 140 trees and the second Saturday they received 350 trees. Mr. Canup stated that he looks forward to having this project next year. A seedling was given to those who brought their trees to be recycled.

Commissioner Swaim recognized the problem still remaining with Mixed Paper. Mr. Canup concurred and stated that this time of year is not profitable for the paper business. Mr. Canup stated that magazines can go into mixed.

The City of Salisbury is working on a recycling station. Mr. Canup met with Mr. Joe Morris on this project before Christmas. BFI has the bins ready for this site but it is a matter of getting the site prepared. They will recycle newspaper, cardboard, mixed paper and glass at this site. A Title V worker is presently monitoring the sites (2) to three (3) times a week.

Commissioner Knox stated that if the newspaper bin was larger, then they would not have as much mixed. Mr. Canup stated that the two (2) openings for newspaper fills about the same time as the mixed.

AMBULANCE STATION - TERRY BARBER:

Mr. Barber stated that the new station opened one (1) week ago today. So far this has been working well. Some landscaping still needs to be done. They do have their phone service on line and more gravel needs to be put in the driveway. Their first call was on Arden Drive. Mr. Barber stated that although one week is not a

good time to judge the results of this new station, the time looks goods on the calls they have received.

HAROLD CAUDILL:

Mr. Harold Caudill presented a publication that was put together this year with the North Carolina County Agent Association called "Agriculture--From the Mountains to the Sea". They hosted the National Meeting for the County Agent Association Charter this year. Each County was asked to come up with so much funds for publication of this book. RJR-Nabisco also helped as well. They were able to get enough of these books to present all of the Commissioners across the State as well as place one of these in every Public Library and School Library across the State. This was then presented to the Commission as a courtesy.

PROPOSED PLAN FOR 1989-90 GOAL SETTING PROCESS AND PLANNING RETREAT:

The County Manager, Tim Russell, stated that a date needs to be set for the Planning Retreat. The Commissioners concurred to have the Planning Retreat for Tuesday and Wednesday, March 15 and 16, 1989. The County Manager also proposed to leave that morning around 8:30 a.m. This was the consensus of the Board. The Retreat will be held at the Mid Pines Resort in Southern Pines, North Carolina. Beginning February 20, 1988 the County Commission will begin their discussion with the various Boards and Agencies in discussing their budgets. Each person will be allotted approximately thirty (30) minutes. After all has been discussed, a public hearing will be held on February 22, 1989 for the purpose of receiving input from the citizens regarding priorities before the retreat. Commissioner DeMarcus noted that the Department Heads should be cautioned about any big expenditures in this coming year that the Schools must be taken care of as well as the Landfill.

ADOPTION OR RESOLUTION FOR FINANCING LANDFILL PROJECT - BRADY FRICK:

Mr. Brady Frick, Finance Director, stated that they are to meet with Wachovia Bank in the morning at 10:00 a.m. to resolve and devise all the documents. They are wanting to close on the financial arrangement on January 18, 1989. This means that the Commission will need to meet again sometime prior to the 18th. This will be a non-profit corporation with three (3) directors. The County Manager stated that as a part of this process, a Section 6320 Corporation which is a Leasing Corporation will be

established. This would be called Rowan Leasing Corporation to be set up as a private, non-profit organization to oversee the leasing operations. None of the directors can be Commissioners or elected officials but can be an attorney or citizens who have an interest in this issue. The Bond Council indicated that Brady Frick could be a director. It was then suggested by Chairman Cohen to have Mr. Hall Steele and Mr. Richard Messinger to become a part of this organization who are interested in County Government and have served as Chairmen. Both have knowledge of the landfill and financing operation. Both have indicated their interest to serve if the Board designates these three (3) people.

The process would be that Wachovia would loan the money to the Corporation and the Corporation would loan it to the County. The Corporation will hold the title to the Landfill and the County leases this with the option to purchase at the end of seven (7) years for no money. Commissioner Palmer made a motion that Mr. Brady Frick, Mr. Richard Messinger, and Mr. Hall Steele be appointed the original directors of this organization. Commissioner Knox seconded with unanimous approval.

The Commissioners concurred to have their meeting regarding this on Tuesday, January 18, 1989 at 9:30 a.m.

PERSONNEL ACTIVITY REPORT - PERSONNEL COMMITTEE:

The County manager presented this report to the Commission. The Personnel Commission approved the recommendations presented by the Personnel Office to upgrade the Animal Control Office I and Animal Control Officer II series. The Animal Control Officer I classification will be upgraded to Grade 14 and the Animal Control Officer II (Supervisor) will be upgraded to Grade 24. Commissioner Knox made a motion to approve and Commissioner Swaim seconded with unanimous approval. Commissioner DeMarcus stated that this person would still report to Mr. Jim Seagle at the Health Department.

The County Manager also reported the possibility of providing membership services to the YMCA for County employees. They anticipate this reducing the number of sick days and time that employees are out of work. Commissioner DeMarcus stated that she does not recommend using taxpayers money to provide membership in the YMCA. Rowan County employees already receive a discount. Commissioner DeMarcus suggested that this request be tabled for the time being.

A need for a position to oversee the construction of the new landfill was discussed. The best alternative would be to take one of the Codes Enforcement Officers who has building, plumbing, and

electric backgrounds as well as having knowledge in reading blueprints. Mr. Greg Greene is the person they anticipate for this position. A new Codes Enforcement Officer will be hired to fill Mr. Greene's place until such time as the landfill project is complete. Commissioner DeMarcus made a motion to approve this recommendation and Commissioner Swaim seconded with unanimous approval.

Mr. Fred Howell, Veteran Services Officer will be retiring effective February 28, 1989. Commissioner DeMarcus asked the Commission to give permission to the Personnel Committee and the Manager to meet with some of the officers of the Rowan County Veteran's Council. They are very concerned about the hiring process. The Committee would share with this Council the job description and what kind of person the Commission anticipates filling this position in hopes this may resolve any fears the Council may have. This will be done as a courtesy to establish good feelings and have their support in the hiring process.

Commissioner Palmer suggested the Veterans Administration submit a more detailed report to the Commission that will contain more information. The Commission concurred with this request.

MANAGER'S REPORT:

*Interest--The County Manager reported that the amount of interest earned through December 31, 1988 totalled \$232,892.

*Refunds--Commissioner DeMarcus made a motion to approve the ambulance refunds totalling \$412.38 for December, 1988. Commissioner Palmer seconded with unanimous approval.

Commissioner Swaim made a motion to approve the refund for Mr. Ron Fisher by the Inspection Department in the amount of \$30.00 for the reason that Mr. Fisher decided not to wire a garage at this time. Commissioner Knox seconded with unanimous approval.

OTHER BUSINESS:

*The County manager reported that the NACo reservations needs to be sent in as soon as possible; therefore, the Commission needs to indicate if they still plan to go to Washington on March 4, if arrangements needs to be made for their spouse, and what arrangements need to be made for traveling.

*Strategic Planning--The Chamber has requested the Commission to recommend their choice for Chairman for this process. This will

be over a two-year period. This should be a person with a lot of time to give as well as obtaining leadership qualities. Commissioner Swaim suggested appointing a former Chairman of the County Commissioners.

*Mingus House Move--The County Manager has received proposals from Crouch Brothers, a company out of Mooresville that was contacted a year and a half ago when this possibility was first reviewed. They have indicated to the County in writing as attached to these minutes that they could move the house. They have given the County a quote in the amount of \$8,500. They can cut the house in two pieces. It appears as though the Mingus House is actually two (2) houses put together, and if this is the case, they can move the house in two (2) sections.

Commissioner Palmer suggested that the house be moved in one piece due to the cost that would be incurred to put the house back together again. The County Manager stated that this house is forty-five (45) feet wide and may pose a problem going down the road. If the porches are taken off, then this will reduce the width to forty (40) feet which may make it easier to move.

Commissioner Swaim raised the concern of the proposals to buy the house. The County Manager replied that up to five (5) inquiries have been obtained. Commissioner Swaim made a motion to accept the proposal from Crouch Brothers subject to the bid that the Commission accepts. Commissioner Knox seconded with unanimous approval.

The County Manager stated that he has received an inquiry from an individual on the "old leaning barn". There is an individual who lives in that area and would like to tear down this barn for the County to have the wood. This barn is not of any historical significance. Commissioner DeMarcus suggested checking with the Historical Properties Commission as well as the Salisbury's Historical Commission to see if they would need the lumber. If not, then this person could have the lumber. Chairman Cohen suggested the County Manager contact the Historic Foundations to see if they have an interest in this issue.

*Tourism Authority--Commissioner DeMarcus reported the financial report to the Commission. The total income through December 21, 1988 was \$75,044.73. The quarterly payments for occupancy tax were \$7,500 which is \$30,000 for this year. The second quarter of 1988 the occupancy tax was \$10,273.37. The third quarter amounted to \$11,701.19. The largest expense was \$2,000 given to the Spencer Shops to assist in the video tape, as well as the printing of a brochure. The balance of the total expenses through December 21, 1988 was \$27,014.28 and the balance of

December 21 is \$48,030.45.

The Chairman has appointed a committee to look at hiring a part-time person as they feel this is necessary since other people have full-time jobs and cannot devote a lot of time to this Committee.

They elected Mr. Ed Norvell Chairman and elevated Charlie Peacock to Vice-Chairman. He also appointed a committee to gather job descriptions from other towns who have a Tourist Authority. Commissioner DeMarcus stated that she will update the Commission on this issue as appropriate.

*Planning Board--Commissioner DeMarcus has researched a book from the Institute of Government that tells what to do if a County has a Planning Board. Under GS153A-321, the County can establish a County Planning Board. Such a Board would be responsible only to the Commission of the County creating it. The Statute leaves the Board's membership to the discretion of the Commission so long as there are at least three (3) members. The organization, powers, and duties are also left to the discretion of the Commission. The Planning Board can either be an Advisory Board or any other type of Board.

Commissioner DeMarcus suggested that this Board be enlarged. there are only four (4) members on this Board at the present time with the death of Ms. Libby Koontz. With the Chairman's permission in December, Commissioner DeMarcus presented a proposed letter.

Commissioner DeMarcus suggested adding five (5) more people to this Board in addition to those already serving.

*Post Office Building/Health Building--Chairman Cohen discussed the square footage of both the Health and Post Office Building. He stated that the present Health Building has 13,500 square feet. The third floor of the Post Office Building is 7,900 square feet as well as the second floor with a total of 15,800 square feet. The first floor and the basement of the Post Office is considerably larger as there is 11,000 square feet on the first floor of the Post Office. Chairman Cohen suggested building over the annex area of the Post Office and place 11,000 on the third and second floors of the Post Office, they could come up with 22,000 square feet.

Chairman Cohen suggested studying this building to determine its utilization. Commissioner DeMarcus stated that she would like to see the Executive Staff in this building such as the County Manager and his supporting staff, Finance, Personnel, and the Data Processing Department. Commissioner Knox suggested touring this

building next Wednesday morning at 9:00 a.m.

With no further business, Commissioner Swaim made a motion to adjourn this meeting until Wednesday, January 18, 1989 at 9:30 a.m. and Commissioner Knox seconded with unanimous approval.

Respectfully submitted,

Wendy S. Powell
Clerk to the Board