

MINUTES OF THE MEETING OF THE BOARD
OF ROWAN COUNTY COMMISSIONERS
ADJOURNED SESSION - 8:00 P.M.
JUNE 15, 1992 - ROWAN COUNTY AIRPORT TERMINAL BUILDING

The Rowan County Board of Commissioners met in adjourned session, on Monday, June 15, 1992, at 8:00 p.m., in the Airport Terminal Building.

PRESENT: J. Newton Cohen, Chairman
Henry H. Palmer, Vice-Chairman
Jamima P. DeMarcus, Member
Charles H. Welch, Member
Thomas M. Webb, Member

The County Manager, County Attorney, Finance Director, Clerk to the Board, Personnel Director, and Accountant were also in attendance. Sheriff Bob Martin was a special guest.

Chairman Cohen called the meeting to order, and gave the invocation.

REQUEST TO TEMPORARILY RESCIND PROPOSED PUBLIC HEARING (7/6/92) FOR JAIL/COURTHOUSE FINANCING PROJECT:

County Manager, Tim Russell, explained that legal counsel, Mr. Jim LaPenn, suggested deferring the date for the public hearing until a financial institution had been selected, and further plans were finalized. Commissioner Webb made a motion to rescind the previous action (to hold the public hearing on 7/6/92 at 9:45 a.m.). Commissioner Welch seconded, with unanimous approval.

REQUEST TO REINSTATE MERIT PAY PLAN - SHERIFF BOB MARTIN:

Rowan County Sheriff, Bob Martin, addressed the Board to request the reinstatement of some form of merit pay plan for 1992-93. According to Sheriff Martin, he runs the risk of losing valuable employees to outside agencies, due to the lack of merit pay within the County system. Approximately 75 - 80% of employees in his department must work second jobs, to meet today's cost of living. Sheriff Martin even suggested exempting department heads from merit pay, but continued that something must be done for the "rank-and-file" employees.

CONTINUED DISCUSSION OF THE PROPOSED 1992-93 BUDGET:

Equipment for Rowan County Sheriff's Department: Commissioner Webb requested that this item be funded in the proposed budget.

Library: Vice-Chairman Palmer made a motion to rescind the previous action (of reducing "books" by \$16,000), and wants the funds reinstated through fund balance. Commissioner DeMarcus seconded, and the vote was 3/2, with Commissioner Welch and Chairman Cohen voting against.

Merit Pay: Personnel Director, Ken Deal, was directed to report back to the Board tomorrow evening, with information regarding unfilled positions. Commissioner DeMarcus made a motion to form a study committee regarding reinstatement of the merit pay system. Commissioner Webb seconded, with unanimous approval.

Outside Agencies: By consensus, the Board will fund them at continuation, same as 1991-92.

Fire Departments/Districts: Commissioner DeMarcus made a motion to approve the proposed 1992-93 budgets for the Fire Departments/Districts. Commissioner Webb seconded, with unanimous approval.

Landfill Enterprise Fund: Vice-Chairman Palmer made a motion to approve the proposed 1992-93 Landfill Enterprise Fund budget. Commissioner DeMarcus seconded. She then made a substitute motion to increase landfill tipping fees by \$1.00, (from \$27 to \$28/ton). Chairman Cohen seconded, and the vote was 3/2, with Commissioners Welch and Webb voting against. Commissioner DeMarcus made a motion to begin studying the composting process immediately. Commissioner Webb seconded, with unanimous approval. Vice-Chairman Palmer then made a motion to approve the Landfill Enterprise Fund. Commissioner DeMarcus seconded, with unanimous approval.

Ambulance Fees: County Manager Russell had previously recommended increasing ambulance fees to a flat rate of \$175, with an additional charge of \$10 for oxygen. Commissioner Webb made a motion to approve the recommendation. Vice-Chairman Palmer seconded, with unanimous approval.

There being no further business, Commissioner Welch made a motion to adjourn the meeting to 6/16/92, at 7:00 p.m., in the China Grove Town Hall. Commissioner Webb seconded, with unanimous approval.

Respectfully submitted,

Denise J. Barrow, CMC
Clerk to the Board