

## POST EMPLOYMENT QUESTIONNAIRE

Employee Name: \_\_\_\_\_ Department: \_\_\_\_\_  
Position Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Length of Service: \_\_\_\_\_

NOTE: Your frank and honest answers to the following questions will assist us in determining whether such conditions as salary, benefits, career opportunities, and other factors are contributing to or detracting from employee satisfaction. Thank you for your cooperation.

1. Why did you terminate your position with Rowan County?

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2. Please describe the positive aspects of your job.

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3. Please describe the negative aspects of your job.

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4. Please comment on the positive aspects of working with the County.

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5. Please comment on the negative aspects of working with the County.

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6. How did you feel about the supervision you received? Were you given adequate instructions? Were work standards and expectations clearly defined?

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7. Did you have a good understanding of the compensation policy? \_\_\_\_\_

Did you feel you were adequately compensated for the work performed? If not, why?

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8. How do you feel our benefits package compares with those of other employers in the area? What improvement do you suggest?

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9. If you had an opportunity to return to work with the County, why or why not would you accept employment?

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10. Any additional comments? \_\_\_\_\_

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\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**RETURN COMPLETED FORM TO:**

Darlene Boling – HR Director  
Rowan County Human Resources  
130 W. Innes Street  
Salisbury, NC 28144