

Rowan County

Annual Report
January 2016



VISION

"Rowan County is North Carolina's first choice for raising a family, learning, working, shopping, playing, retiring, prospering and building a legacy."



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VISIT US ONLINE AT

www.rowancountync.gov



Look up the deed for your property, pay your taxes online, look at the map of the County and more!

Rowan County was established in

Area (Square Miles): **511**

County Seat: **Salisbury**

Population: **139,500**

Median Household Income: **\$41,495**



Rowan County is made up of 10 municipalities.

MUNICIPALITY	POPULATION	INCORPORATED
China Grove	4,167	1889
Cleveland	870	1883
East Spencer	1,534	1901
Faith	813	1903
Granite Quarry	2,998	1901
Kannapolis	44,000	1984
Landis	3,108	1901
Rockwell	2,121	1911
Salisbury	33,726	1753
Spencer	3,285	1905



6 Ways Rowan County Government Serves You.



- Emergency Services**
 Emergency Management
 Emergency Medical Services
 Fire Marshal
 911
- Human Services**
 Public Health
 Social Services
 Transportation
 Veterans Services
- Public Works**
 Solid Waste / Landfill
 Recycling Centers
- Public Safety**
 Sheriffs Office
 Law Enforcement
- Culture, Recreation & Community Service**
 Libraries
 Parks & Recreation
 Cooperative Extension
 Soil and Water Conservation
- Growth Management**
 Planning
 Building Code Enforcement
 Zoning

3 | Introduction

Dear Rowan County Citizens,

As County Commissioners, it is our honor and privilege to present you with our Annual Report. This report gives residents an opportunity to take pride in the accomplishments of our county throughout the past fiscal year.

The report will highlight the statutorily required reporting of the finances and administrative activities of the county (NCGS 153A-82).

In closing, thank you for being a part of our county.

Sincerely,



Chairman Greg Edds



Vice-Chairman Jim Greene



Commissioner Mike Caskey



Commissioner Judy Klusman

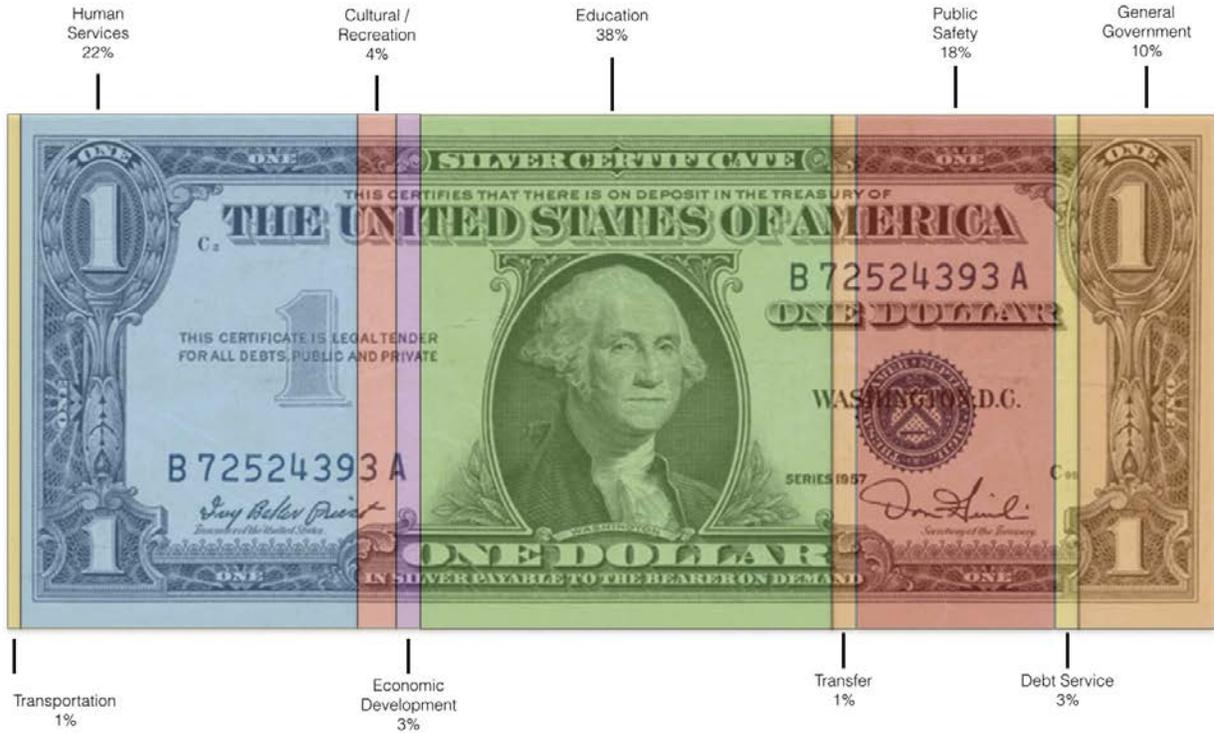


Commissioner Craig Pierce

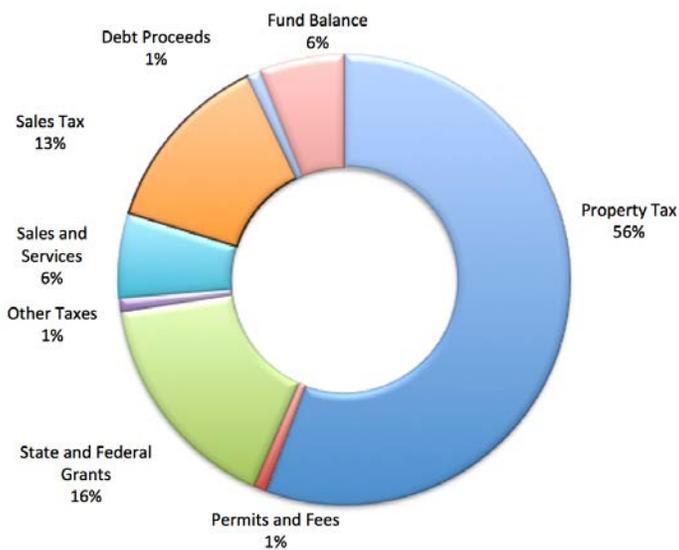


Chairman Greg Edds, Vice-Chairman Jim Greene and Commissioner Judy Klusman (Back L to R).
Commissioner Craig Pierce and Commissioner Mike Caskey (Front L to R).

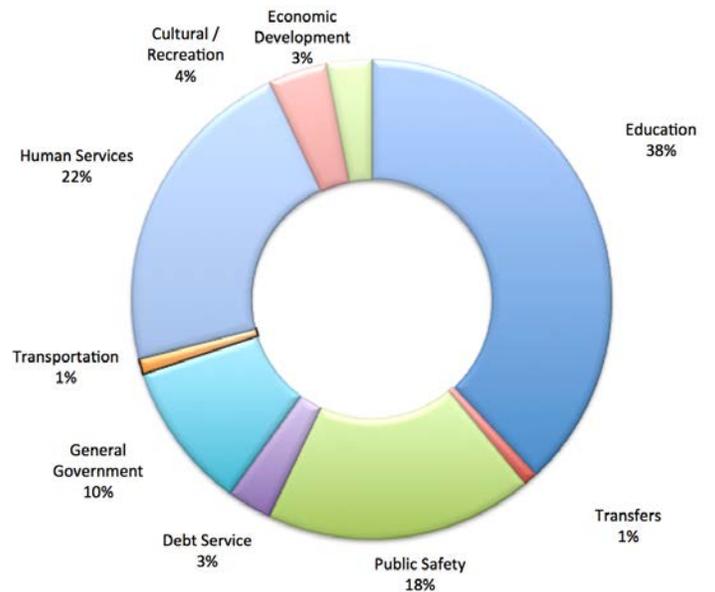
4 | Your Tax Dollars



REVENUE: *Where the money comes from*



EXPENDITURE: *Where the money goes*



5 | Property Tax

THE ROWAN COUNTY TAX RATE FOR 2015-16 BUDGET IS .6625

How to Calculate Taxes

The 2015 tax rate for Rowan County is \$0.6625. This means property will be taxed at 0.6625 cents per \$100 of value. As an example, if your home is appraised at \$150,000, here is the formula on how to calculate your bill:

$$\$150,000 / 100 \times 0.6625 = \$993.75$$

In addition to the \$0.6625 per \$100 on your property tax bill, there is a fire service tax. This tax is collected by the County and forwarded to each fire department. The rates are requested by each fire department and approved by the County Commissioners.

Fire District	Tax Rate
Enochville	.0705
South Salisbury	.0775
Rockwell Rural	.09
Pooletown	.07
Miller Ferry	.08
Union	.0357
Mt. Mitchell	.0726
Ellis	.0850
Franklin	.0716
Cleveland Community	.0936
Atwell Township	.0775
Bostian Heights	.0845
Locke	.0875
Liberty	.0540
East Gold Hill	.08
Woodleaf	.05
Scotch-Irish	.06
Richfield/Misenheimer	.0718
South Rowan	.0855
East Rowan	.07
East Landis	.0425
West Rowan	.07
Rowan Iredell	.0648

Company	Value (2015)	Total Levy	Industry
1 Duke Energy	\$534,543,734	\$3,541,352	Utilities
2 Southern Power	327,463,169	2,169,443	Utilities
3 Food Lion & Delhaize	173,060,582	1,142,068	Food Distribution
4 Gildan Yarns LLC	147,930,112	980,037	Manufacturing
5 Daimler Trucks / Freightliner LLC	107,189,282	714,084	Manufacturing
6 Aldi	41,937,193	277,834	Food Distribution
7 Norfolk Southern Corporation	36,585,919	242,382	Transportation
8 Piedmont Natural Gas	36,547,200	237,780	Utilities
9 Atlantic American Properties	35,310,444	233,932	Real Estate
10 Alcoa Power Generating Inc.	34,388,278	227,822	Utilities

6 | Employment

Rank	Company Name	Industry	# Employees
1	Rowan-Salisbury Schools	Education	2,730
2	Daimler/Freightliner	Manufacturing	2,300
3	Food Lion/Delhaize America	Food Distribution	2,000
4	W.G. (Bill) Hefner VA Medical Center	Healthcare	1,990
5	Novant Health Rowan Medical Center	Healthcare	1,200
6	Rowan County	Government	753
7	Rowan-Cabarrus Community College	Education	750
8	Continental Structural Plastics	Manufacturing	442
9	City of Salisbury	Government	412
10	Piedmont Correctional Institution	Government	411

SOURCE: NC Department of Commerce and Human Resources Departments of Various

GROWTH



Agility fuel systems held their ribbon cutting on October 21, 2015, completing their initial \$20 million investment. Currently they employ 100 employees.



Gildan Yarns completed construction on the second phase of their Rowan County facilities, adding \$170 million to the County's tax base. Today, Gildan employs 365 employees.



Integro Technologies completed their new Corporate Headquarters in 2014, with a \$7 million investment. Today the Company employs 45 engineers, technicians and support staff and was recognized in INC. Magazine's "Fast 50" in 2016.



For more than 100 years, W.A. Brown, a manufacturer of walk-in freezers and coolers, was a staple in the local manufacturing economy. Two years ago, the Company merged with Imperial Manufacturing, becoming an employee stock ownership plan (ESOP) company. Since the merger, the Company has invested more than \$2 million in new equipment and has added more than 150 jobs.



CPT announced a new facility in Salisbury that will create sleeper cabs for Daimler Trucks and employ approximately 75 people. The company has begun renovating an older industrial building.



The first of two announced micro-breweries in Salisbury, New Sarum has grown their startup operations into an industrial production operation. A new facility will be completed later this year, adding 14 high-paying jobs and more than \$2 million to the tax base.



This plastic extrusion and recycling operation has purchased a formerly vacant building in Salisbury. The Company plans to hire more than 75 new employees and anticipates making a substantial capital investment in the facility during fiscal year 2016.

7 | Economic Development



Upcoming Rowan County Economic Development Projects

Spec Buildings

Rowan County is proactively addressing one of its obstacles to attracting new jobs and investment to our community, which is the lack of available industrial buildings for prospective companies. Recently, the Board of Commissioners approved the sale of 35 acres of County-owned land to Easter Creek Partners L.L.C., which plans to build two speculative buildings (100,000 and 150,000 square feet respectively) on the site. Construction on Phase I of this project is expected to begin by spring.

Water & Sewer Projects

Rowan County is in the planning stages of implementing a new county water system in the northern and southern parts of the county in order to aid in future economic development.

Airport Improvements

The Rowan County Airport (RUQ) is a valuable asset to Rowan County and investments are being made to ensure that it is competitive, modern and attractive as an economic development tool.

Product Development

Recent economic development projects have greatly reduced the amount of 'shovel-ready' sites in Rowan County available for future development. RowanWORKS has identified 14 sites that are prime candidates for future economic development projects. These sites are currently undergoing substantial due diligence, which for some, will lead to eventual state certification. Phase I of this product development initiative includes wetlands assessments on 7 of these sites. Future phases will include additional environmental and geotechnical work. Once completed, nearly 2,500 acres of property will be made more marketable for industrial recruitment efforts, ultimately attracting the attention of real estate brokers, site selection consultants, developers and companies.

Parks & Recreation Master Plan

Rowan County is updating its Parks and Recreation Comprehensive Master Plan. The county is seeking input from citizens to identify and make recommendations for future parks and recreational programs in the county. Notice of meetings for community input will be posted in print and online at www.rowancountync.gov.

Sports Complex

Rowan County is exploring the idea of a county Sports Complex that would include fields for soccer, lacrosse, baseball, softball and volleyball, and tennis and basketball courts in order to provide more recreational opportunities for residents and attract more visitors from outside of the county.



8 | Phone Numbers

ROWAN COUNTY BOARD OF COMMISSIONERS

130 WEST INNES STREET - SALISBURY, NC 28144

(704) 216-8180



Chairman Greg Edds



Vice-Chairman Jim Greene



Commissioner Mike Caskey



Commissioner Judy Klusman



Commissioner Craig Pierce

Libraries

Main (Salisbury) (704) 216-8228
 South Rowan (China Grove) (704) 216-7727
 East Branch (Rockwell) (704) 216-7838

Municipalities

City of Kannapolis (704) 920-4300
 City of Salisbury (704) 638-5270
 Rowan County (704) 216-8100
 Town of China Grove (704) 857-2466
 Town of Cleveland (704) 278-4777
 Town of East Spencer (704) 636-7111
 Town of Faith (704) 279-7500
 Town of Granite Quarry (704) 279-5596
 Town of Landis (704) 857-2411
 Town of Rockwell (704) 279-2180
 Town of Spencer (704) 633-2231

Kannapolis City Schools

District Office (704) 938-1131
 Jackson Park Elementary (704) 933-2831
 Wilson Elementary (704) 933-2935

Rowan-Salisbury Schools

Administration District Office (704) 630-6102

Elementary

Bostian (704) 857-2322
 China Grove (704) 857-7708
 Cleveland (704) 278-2131
 Enochville (704) 933-2534
 Faith (704) 279-3195
 Granite Quarry (704) 279-2154
 E. Hanford-Dole (704) 639-3046
 Hurley (704) 639-3038
 H.D. Isenberg (704) 636-3009
 Knollwood (704) 857-3400
 Koontz (704) 216-0273
 Landis (704) 857-3111
 Millbridge (704) 855-5591
 Morgan (704) 636-0169
 Mt. Ulla (704) 278-2750
 North Rowan (704) 639-3042
 Overton (704) 639-3000
 Rockwell (704) 279-3145
 Ethan Shive (704) 279-2899
 Woodleaf (704) 278-2203

Middle

Erwin (704) 279-7265
 China Grove (704) 857-7038
 Corriher-Lipe (704) 857-7946
 Knox (704) 633-2922
 North Rowan (704) 639-3018
 Southeast (704) 638-5561
 West Rowan (704) 633-4775
 Jesse Carson (704) 855-7297
 East Rowan (704) 279-5232
 Henderson Independent (704) 639-3134
 North Rowan (704) 636-4420
 Rowan Early College (704) 216-3873
 Salisbury (704) 636-1221
 South Rowan (704) 857-1161
 West Rowan (704) 278-9233

Public Safety

In case of emergency dial 9-1-1

Emergency Services

Emergency Management (704) 216-8900
 Fire Services (704) 216-8900
 Emergency Medical Services (704) 216-8900
 Rescue Squad (704) 633-5405

Law Enforcement

Local
 China Grove PD (704) 857-7755
 Cleveland PD (704) 278-1900
 East Spencer PD (704) 637-1660
 Granite Quarry-Faith Joint Police Authority (704) 279-2952
 Kannapolis PD (704) 920-4000
 Landis PD (704) 857-2411
 Rockwell PD (704) 279-3420
 Salisbury PD (704) 638-5333
 Sheriff's Office (704) 216-8700
 Spencer PD (704) 216-8500

State

Alcohol Law Enforcement (919) 662-4500
 Attorney General (919) 716-6400
 Corrections/Prison (919) 733-2126
 Highway Patrol (919) 733-7952
 Medicaid Fraud Investigations (919) 881-2320
 Private Protective Services/Alarm Licensing (919) 788-5320
 Sheriff's Standards (919) 779-8213
 State Bureau of Investigation (SBI) (919) 662-4500

Federal

Alcohol, Tobacco & Firearms (704) 716-1800
 Drug Enforcement Agency (202) 307-1000
 Federal Bureau of Investigations (704) 672-6100
 US Marshalls (202) 307-9100

Court System

Clerk of Court (704) 797-3001
 District Attorney (704) 797-3010
 Magistrate (704) 797-3130
 NC Attorney General (919) 716-6400
 Probation/Parole (704) 639-7518

State & Federal Government

Adams, Alma (US House, District 12) (704) 344-9950
 Brock, Andrew (NC Senate District 34) (336) 936-0180
 Burr, Richard (US Senate-NC) (336) 723-1658
 Farm Service Agency (704) 637-1602
 Foxx, Virginia (US House, NC District 5) (866) 677-8968
 Hudson, Richard (US House, NC District 8) (704) 260-0766
 DMV Driver's License (704) 633-5873
 Employment Security Commission (Joblink) (704) 639-7529
 Ford, Carl (NC House District 76) (704) 305-3541
 IRS (336) 659-2740
 McCrory, Pat (Governor) (919) 814-2000
 McInnis, Tom (NC Senate District 25) (910) 652-2381
 Medicaid (919) 855-4100
 Medicare (800) 633-4227
 Social Security Administration (877) 405-3157
 Tillis, Thom (US Senate-NC) (704) 248-2980
 US Postal Service (704) 636-7821
 Veterans Affairs (800) 273-8255
 Warren, Harry (NC House District 77) (704) 603-8898

Public Safety

Fire Departments

#1-Salisbury (E Innes) (704) 638-5351
 #2-Salisbury (S Main) (704) 638-5352
 #3-Salisbury (W Innes) (704) 638-5353
 #4-Salisbury (Statesville Blvd.) (704) 638-5354
 #9-Army National Guard (704) 359-5823
 #34-Miller Ferry (Bayridge) (704) 637-1286
 #35-Cleveland Community (Third Creek) (704) 278-4356
 #36-Pooletown (Reeves Island) (704) 633-7080
 #39-Richfield-Misenheimer (704) 463-7613
 #40-Atwell, China Grove (704) 855-3240
 #50-Atwell, Kannapolis (704) 934-2375
 #41-Bostian Heights (704) 857-0208
 #43-China Grove (704) 857-4300
 #44-Landis (W. Rice) (704) 855-1269
 #45-Cleveland Community (Statesville Blvd.) (704) 278-4300
 #46-East Gold Hill (704) 279-8662
 #47-East Spencer (704) 637-0599
 #48-Ellis Cross Country (704) 638-0866
 #49-Enochville Fire/Rescue (704) 938-2890
 #51-Rockwell Rural (Lowerstone) (704) 279-5100
 #54-Faith (Tamerac) (704) 279-4154
 #55-Franklin (Hwy 601) (704) 636-8634
 #56-Franklin (Statesville Blvd.) (704) 636-8634
 #57-Granite Quarry (704) 279-5597
 #58-Landis (N. Central) (704) 855-1269
 #59-Liberty (St. Matthews) (704) 637-8883
 #60-Liberty (Tamerac) (704) 637-8883
 #61-Locke (Candlewick) (704) 633-7285
 #62-Locke (Briggs) (704) 633-7285
 #63-Locke (Grace Church) (704) 855-4882
 #64-Miller Ferry (Dukeville) (704) 637-1286
 #65-West Rowan (Centenary) (704) 664-2238
 #66-West Rowan (Bear Poplar) (704) 278-0120
 #67-West Rowan (Mount Ulla) (704) 278-0120
 #68-West Rowan (Back Creek) (704) 278-0120
 #69-Pooletown (High Rock) (704) 633-7080
 #70-Rockwell City (704) 279-2921
 #71-Rockwell Rural (Link) (704) 279-2171
 #72-Rowan-Iredell (704) 278-0036
 #73-Scotch-Irish (704) 278-1273
 #74-South Salisbury (704) 637-3873
 #75-Spencer (704) 637-6135
 #76-Union (704) 633-5876
 #77-Woodleaf (704) 278-0077
 #79-Mount Mitchell (704) 938-3912
 #91-Rowan Rescue (Salisbury) (704) 633-5405
 #92-Rowan Rescue (Rockwell) (704) 633-5405
 #94-Rowan Rescue (China Grove) (704) 633-5405
 Kannapolis (704) 920-4260

Forestry

Forestry (704) 216-8993

Utilities

Duke Energy (800) 777-9898
 Energy United (800) 522-3793
 Fibrant (704) 638-5300
 Landis Public Power (704) 857-2411
 PSNC Energy (877) 776-2427
 Piedmont Natural Gas (800) 752-7504
 Salisbury-Rowan Utilities (water & sewer) (704) 638-5300
 Time Warner (704) 633-5484
 Union Power (704) 289-3145

9 | Phone Numbers



Frequently Called

American Red Cross	(704) 633-3854
Better Business Bureau	(800) 777-8348
Carolinas Medical Center-Northeast	(800) 575-1275
Clerk of Court	(704) 797-3001
Communities in Schools	(704) 797-0210
Convention & Visitors Bureau	(704) 638-3100
Cooperative Christian Ministry (Kannapolis)	(704) 786-4709
Family Crisis Council	(704) 636-4718
Habitat for Humanity	(704) 642-6292
Hefner VA Medical Center	(704) 638-9000
Humane Society of Rowan County	(704) 636-5700
Landfill	(704) 278-2211
Main Street Mission (China Grove)	(704) 855-2909
Meals on Wheels of Rowan County	(704) 633-0352
Novant Health Rowan Medical Center	(704) 210-5000
Recycling	(704) 216-8589
Rowan Arts Council	(704) 638-3100
Rowan County Chamber of Commerce	(704) 633-4221
Rowan County Housing Authority	(704) 633-8380
Rowan Helping Ministries	(704) 637-6838
Rowan Literacy Council	(704) 216-8266
Rowan United Way	(704) 633-1802
RowanWorks Economic Development	(704) 637-5526
Ruffy Holmes Senior Center	(704) 216-8330
Smart Start Rowan	(704) 630-9085
The Salvation Army of Rowan County	(704) 636-6491
YMCA of Rowan County	(704) 216-9622

County Government

Ambulance Billing and Collections	(704) 216-8160
Animal Control	(704) 216-7768
Airport (RUQ)	(704) 216-7748
Board of Elections	(704) 216-8140
Building Inspections	(704) 216-8619
Buildings, Grounds & Parks	(704) 216-7800
Cooperative Extension	(704) 216-8970
County Manager	(704) 216-8180
Detention Center	(704) 216-8770
Emergency Services	(704) 216-8900
Environmental Management	(704) 216-8589
Finance	(704) 216-8101
Health	(704) 216-8777
Human Resources	(704) 216-8101
Information Systems	(704) 216-8114
Planning and Development	(704) 216-8588
Register of Deeds	(704) 216-8626
Rowan Public Library	(704) 216-8228
Rowan Transit	(704) 216-8888
Sheriff's Office	(704) 216-8700
Social Services	(704) 216-8330
Soil & Water Conservation	(704) 216-8999
Tax Administration	(704) 216-8558
Telecommunications	(704) 216-8500
Veterans Services	(704) 216-8138



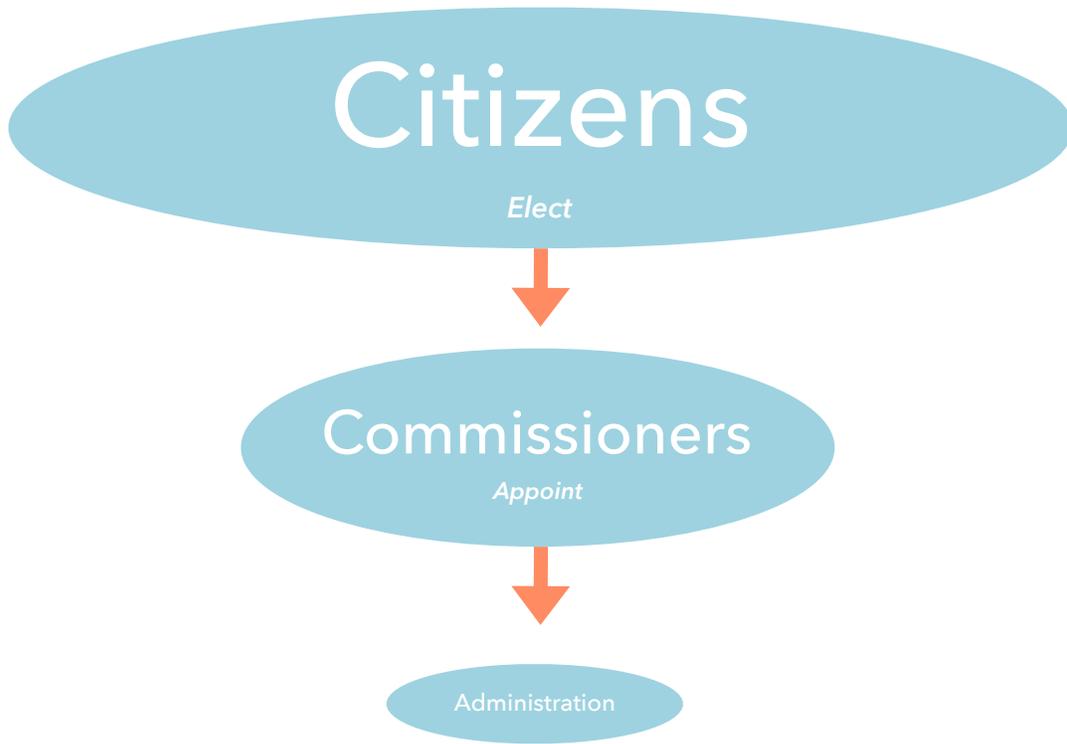
Frequently Called

American Red Cross	(704) 633-3854
Better Business Bureau	(800) 777-8348
Carolinas Medical Center-Northeast	(800) 575-1275
Clerk of Court	(704) 797-3001
Communities in Schools	(704) 797-0210
Convention & Visitors Bureau	(704) 638-3100
Cooperative Christian Ministry (Kannapolis)	(704) 786-4709
Family Crisis Council	(704) 636-4718
Habitat for Humanity	(704) 642-6292
Hefner VA Medical Center	(704) 638-9000
Humane Society of Rowan County	(704) 636-5700
Landfill	(704) 278-2211
Main Street Mission (China Grove)	(704) 855-2909
Meals on Wheels of Rowan County	(704) 633-0352
Novant Health Rowan Medical Center	(704) 210-5000
Recycling	(704) 216-8589
Rowan Arts Council	(704) 638-3100
Rowan County Chamber of Commerce	(704) 633-4221
Rowan County Housing Authority	(704) 633-8380
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Rowan Literacy Council	(704) 216-8266
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RowanWorks Economic Development	(704) 637-5526
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County Government

Ambulance Billing and Collections	(704) 216-8160
Animal Control	(704) 216-7768
Airport (RUQ)	(704) 216-7748
Board of Elections	(704) 216-8140
Building Inspections	(704) 216-8619
Buildings, Grounds & Parks	(704) 216-7800
Cooperative Extension	(704) 216-8970
County Manager	(704) 216-8180
Detention Center	(704) 216-8770
Emergency Services	(704) 216-8900
Environmental Management	(704) 216-8589
Finance	(704) 216-8101
Health	(704) 216-8777
Human Resources	(704) 216-8101
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Rowan Public Library	(704) 216-8228
Rowan Transit	(704) 216-8888
Sheriff's Office	(704) 216-8700
Social Services	(704) 216-8330
Soil & Water Conservation	(704) 216-8999
Tax Administration	(704) 216-8558
Telecommunications	(704) 216-8500
Veterans Services	(704) 216-8138

10 | County Government



Administration

The Clerk to the Board, County Attorney and County Manager serve at the pleasure of the Board of Commissioners.

The County Manager is the chief administrator of county government. He is appointed by the Board of Commissioners and is responsible for the supervision of county operations in accordance with the laws, regulations, policies, direction and guidance the Board of Commissioners authorize. The Manager is responsible for preparing and submitting the annual budget to the Board, as well as advising the Board on financial matters, services and other issues.

The County Clerk / Assistant to the Manager is responsible for keeping the minutes of the Board of Commissioners and the County Ordinance Books, as well as various other county records.

The County Attorney provides legal expertise and services to county staff and departments, and the Board of Commissioners.



Carolyn Barger
CLERK / ASSISTANT
TO THE COUNTY MANAGER
(704) 216-8180
carolyn.barger@rowancountync.gov



Leslie Heidrick
ASSISTANT COUNTY MANAGER /
FINANCE DIRECTOR
(704) 216-8177
leslie.heidrick@rowancountync.gov



Aaron Church
COUNTY MANAGER
(704) 216-8180
aaron.church@rowancountync.gov



Peggy Price
ADMINISTRATIVE
ASSISTANT
(704) 216-8180
peggy.price@rowancountync.gov



Jay Dees
COUNTY ATTORNEY
(704) 216-8180
jay@ketnerlaw.com

11 | County Government

Airport (RUQ)

Rowan County Airport (RUQ) offers a 5500' X 100' runway, with ILS/RNAV approaches, and a full length taxiway. Located in the heart of the highest populated corridor of the Piedmont region of North Carolina, RUQs proximity to I-85, I-77 and I-40 offers convenient access to the Charlotte metropolitan area and the Winston-Salem, Greensboro and High Point markets. Low fuel prices with discounts for volume purchases, makes Rowan County the ideal destination. Rental cars are available for transportation. Aircraft maintenance, painting and interiors, and avionics installation services are available on-site. Corporate hangar sites, GA hangar rentals and tie-down spaces are also available. The airport also offers flight schools, pilot's lounge and office space rental. The FBO is provided by the County, which ensures a professional experience and first class service.



Thad Howell, Director
(704) 216-7753
thad.howell@rowancountync.gov

Animal Shelter

The Animal Shelter is staffed by professionals that handle calls for rabid, vicious and/or injured animals, animal bites, cruelty and abandonment, and strays. They are also responsible for public education, the animal adoption program and enforcing leash laws.



Clai Martin, Director
(704) 216-7772
clai.martin@rowancountync.gov

Board of Elections

The Board of Elections is responsible for registering all qualified persons to vote, providing absentee voting services, validating signatures on candidate petitions, maintaining accurate and updated files on voters and preparing for and running all county elections.



Nancy Evans, Director
(704) 216-8140
nancy.evans@rowancountync.gov

Buildings, Grounds and Parks

This is a consolidation of the Facilities Management and Parks and Recreation departments. Buildings, Grounds and Parks staff are responsible for maintaining over 30 county-owned buildings and grounds, and five parks. These facilities offer a wide array of opportunities for recreation and special events like camping, sports, amusements, environmental education, weddings, banquets, hiking, physical therapy, professional services and much more. This department also includes the Rowan County Senior Games. SEE PAGE 21 FOR ADDITIONAL INFORMATION ON PARKS



Don Bringle, Director
(704) 216-7818
don.bringle@rowancountync.gov

Building Inspections

Building Inspections enforces the North Carolina State Building Code. The staff ensures safety for county residents by managing inspections, permits and building plan reviews for building, electrical, plumbing and mechanical work, as well as permits for manufactured and modular home builds.



Thomas O'Kelly, Director
(704) 216-8612
thomas.o'kelly@rowancountync.gov

12 | County Government

Cooperative Extension

The NC Cooperative Extension Service provides educational programs that support, develop and enhance sustainable, profitable and safe plant and animal food systems through available resources at NC State University and NC A&T State University.



Amy-Lynn Albertson, Director
(704) 216-8970
amy-lynn.albertson@rowancountync.gov

Emergency Services

Emergency Services is comprised of three divisions: Emergency Medical Services (EMS), Fire, and Emergency Management/Homeland Security, each focused on public safety for Rowan County and its municipalities. The department also coordinates with the Telecommunications Center and the Rowan Rescue Squad to provide emergency services to the county.



Frank Thomason, Director
(704) 216-8920
frank.thomason@rowancountync.gov

Environmental Management

Environmental Management oversees the operations of the landfill and recycling programs. Rowan County was one of the first counties to implement recycling for its citizens in NC.



Caleb Sinclair, Director
(704) 216-8589
caleb.sinclair@rowancountync.gov

Finance

The Finance Department records and reports the financial activities of the county in accordance with local, state and federal ordinances and statutes. Finance also directs the fiscal management system, which includes the receipt, deposit, investment and disbursement of county funds.



Leslie Heidrick, Director
(704) 216-8177
leslie.heidrick@rowancountync.gov

Health

The Rowan County Public Health Department provides quality public health programs that protect and promote health, prevent and control disease, reduce and rehabilitate disability, and establish and maintain healthy lifestyles in a safe environment. They assess local health needs, develop public health policies and deliver community services.



Nina Oliver, Director
(704) 216-8871
nina.oliver@rowancountync.gov

Human Resources

Human Resources is responsible for:

- Implementing local, state and federal employment policies
- Developing and administering county employment policies
- County employee recruitment and selection
- Benefits and wellness plan administration
- Job classification and compensation
- Training and development and employee relations.



Darlene Boling, Director
(704) 216-8105
darlene.boling@rowancountync.gov

13 | County Government

Information Systems

The Information Systems (IS) Department is responsible for providing technology services for all county departments and assisting them with the efficient delivery of services to the citizens of Rowan County. IS provides support for hardware, software applications, phone system, audio/video equipment, data management, online services and technology policy implementation. IS is responsible for ensuring a secure and stable enterprise infrastructure that aligns technology with business strategies. They also provide local and remote technical assistance for over 750 county employees.



Randy Cress, Director
(704) 216-8116
randy.cress@rowancountync.gov

Planning and Development

The Planning and Development Department is responsible for administering the county's land development related ordinances, which include the Flood Damage Prevention, Subdivision and Zoning Ordinances. Nuisance related inspections conducted by the department include abandoned manufactured homes, junked motor vehicles and solid waste complaints. Development and maintenance of the County's Geographic Information System (GIS) is also a function of the department.



Ed Muire, Director
(704) 216-8599
ed.muire@rowancountync.gov

Through municipal agreements, the department enforces the Flood Damage Prevention Ordinance for all Rowan County municipalities, except Kannapolis and Salisbury. In addition, the department provides contract planning services for the Town of China Grove, NC.

Library

The Rowan Public Library provides physical and electronic resources for scholarly and leisure reading, research and personal and professional development. With extensive genealogical resources, and activities for children of all ages, the library has something for every citizen in the county.



Jeff Hall, Director
(704) 216-8231
jeff.hall@rowancountync.gov

Register of Deeds

The office of the Register of Deeds is responsible for all public records recorded in the office including birth and death certificates, real estate and business records, marriage licenses, and notaries. Vital records can be requested online.



John Brindle, Register of Deeds
(704) 216-8637
john.brindle@rowancountync.gov

Sheriff's Office

The 207 employees of the Sheriff's Office provide professional law enforcement services to the citizens of Rowan County through courthouse security, civil process, operation of the 370 beds in the detention facilities, investigations and community patrol.



Kevin Auten, Sheriff
(704) 216-8700
kevin.auten@rowancountync.gov

Tax Administration

Tax Administration lists, assesses, bills and collects all taxable property in Rowan County. This includes real estate, motor vehicles, business and personal property and public utilities.



Kelvin Byrd, Tax Administrator
(704) 216-8558
kelvin.byrd@rowancountync.gov

14 | County Government

Rowan Transit System / Veterans Services

Rowan Transit System is a non-emergency, public transportation service for Rowan County residents. It provides safe, efficient and affordable mobility choices for county residents Monday through Friday from 7:00 am-5:00 pm.

Veterans Services provides direct services to military veterans and their families, including assistance filing compensation, pension and medical care applications and accessing benefits for education, mortgage loans, life insurance and burials.



Gary Price, Director
(704) 216-8888
gary.price@rowancountync.gov

Telecommunications

Telecommunications handles routine and emergency calls for ten law enforcement agencies, thirty-nine fire departments, six EMS stations, the Rowan County Rescue Squad and local government agencies across Rowan County.



Allen Cress, Director
(704) 216-8510
allen.cress@rowancountync.gov

Social Services

The Department of Social Services provides assistance to children, families and adults helping them to achieve and gain access to self-sufficiency, safety, stability and health. Department of Social Services is legally responsible for:

- Administering public assistance programs while providing citizens with resources to promote self-reliance and self-sufficiency,
- Investigating reports of child abuse and neglect and, when justified, intervene to provide safety, permanence and well-being, and
- Protecting the elderly and disabled adults from abuse, neglect and exploitation.



Donna Fayko, Director
(704) 216-8422
donna.fayko@rowancountync.gov

Pre-Trial Release

Pre-Trial services works with law enforcement and the judicial system to reduce the inmate population for non-violent offenders.



Janet Ruffin, Coordinator
(704) 216-8733
janet.ruffin@rowancountync.gov

Soil & Water

The Rowan County Soil & Water Conservation District works with National Resources Conservation Service to provide citizens of Rowan County with technical and financial assistance which is used to implement good, sound conservation practices.



Chris Sloop, Director
(704) 216-8733
janet.ruffin@rowancountync.gov

15 | Solid Waste



Visit <http://www.rowancountync.gov/GOVERNMENT/Departments/EnvironmentalManagement.aspx> for pricing information and holiday schedules.

- Landfills are self-supporting and do not operate from taxes
- Empty seed bags can be returned to vendors for reuse or recycling
- Control litter by covering and securing loads!
- Rowan County accepts televisions for recycling FREE of charge at the Long Street facility ONLY M-F 8:00-3:00

ROWAN COUNTY LANDFILL

789 Campbell Road

Woodleaf, NC

(704) 278-2211

HOURS: M-F: 7:30-4:00 Sat: 8:00-2:00

RECYCLING PROCESSING CENTER

1102 N. Long Street

East Spencer, NC

(704) 638-3045

HOURS: M-F: 7:00-3:30

Rowan County Convenience / Recycling Sites

Site	Address	Phone	Hours
Rock Grove	255 Rock Grove Church Rd Rockwell, NC	(704) 855-1780	M, F, Sat: 7:00-7:00
Julian Road	1455 Julian Road Salisbury, NC	(704) 637-5781	M-Sat: 7:00-7:00
North Kannapolis	614 W. 8 th Street Kannapolis, NC	(704) 938-3213	M, F, Sat: 7:00-7:00
Dunn's Mtn.	1735 Dunn's Mtn. Road Salisbury, NC	(704) 637-7399	M, F, Sat: 7:00-7:00
Providence	1985 Providence Church Rd. Salisbury, NC	(704) 636-1798	M: 7:00-7:00
Woodleaf	665 Campbell Road Woodleaf, NC	(704) 278-3006	M, F, Sat: 7:00-7:00
Goodnight Road	3282 Goodnight Road Salisbury, NC	(704) 637-2115	M, F, Sat: 7:00-7:00
Stokes Ferry Road	8835 Stokes Ferry Road Gold Hill, NC	(704) 637-2745	F, Sat: 7:00-7:00



PUBLIC SCHOOLS



K-12
20,000 Students
3,000 Staff
35 Schools
6 Traditional High Schools
1 Early College
1 Alternative School
7 Middle Schools
20 Elementary Schools

KANNAPOLIS
CITY SCHOOLS

K-12



PRIVATE SCHOOLS



1322 Students



1156 Students

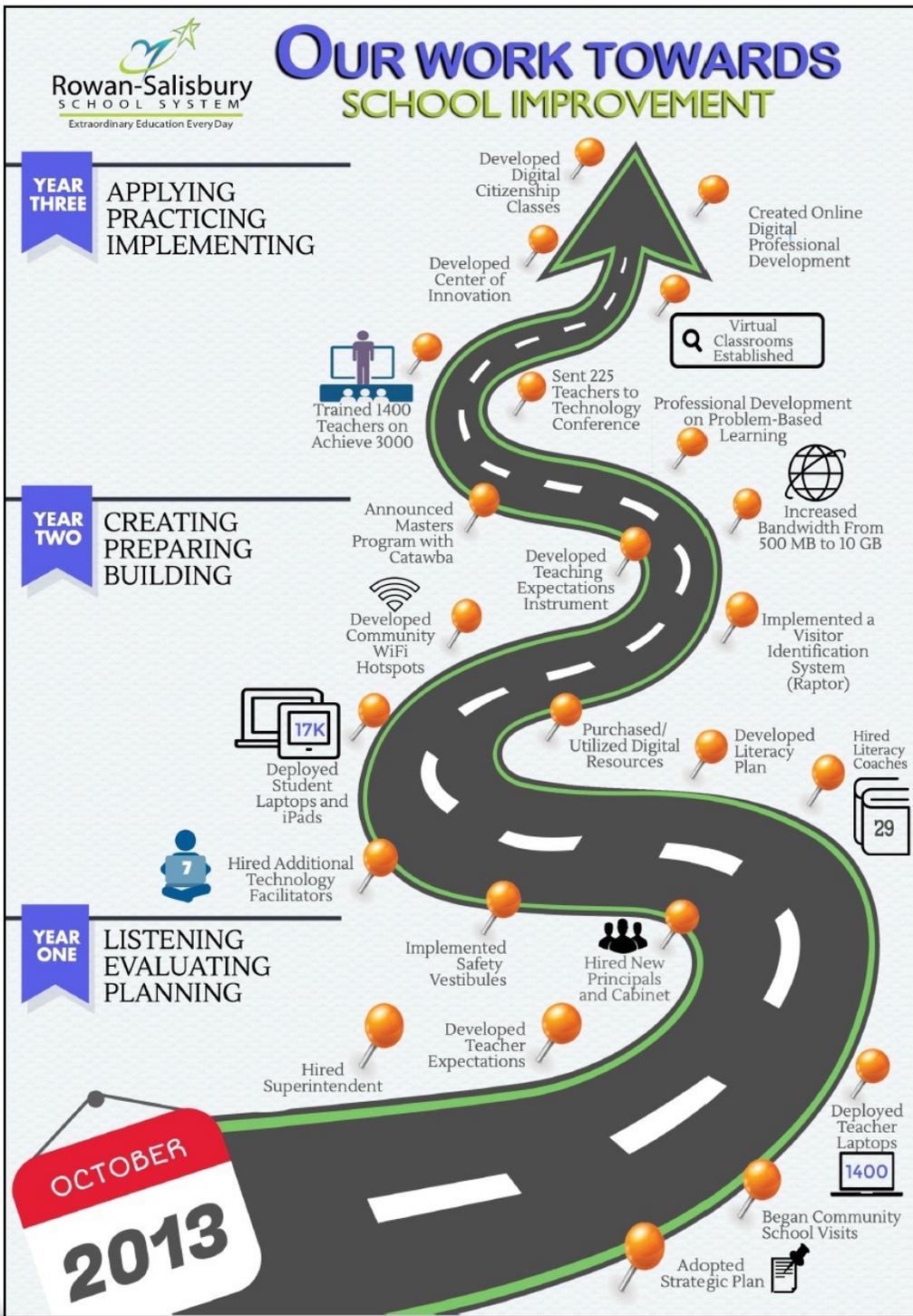


Theological
Seminary

204 Students

City of Refuge Christian (K-12)
Grace Academy (K-5)
North Hills Christian School (K-12)
Rockwell Christian School (K-12)
Sacred Heart Catholic School (K-8)
Salisbury Academy (K-8)

17 | Education

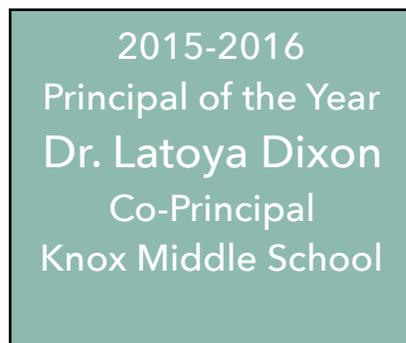


Dr. Lynn Moody, Superintendent

Instruction is transforming quickly in the Rowan-Salisbury Schools. Shortly after implementing a Strategic Plan that focuses on Literacy and Student Engagement, teaching and learning has taken a completely different appearance and approach. There is more energy through the implementation of a digital conversion, new collaborative learning spaces and key partnerships with Apple, Achieve3000, Discovery Education and Schoology. Students are recognized nationally and statewide for their academic achievements and athletic championship titles, while educators are presenting across the nation on their innovative digital advancements, instructional techniques and creative professional development.



2015-2016
Teacher of the Year
Nancy Goodnight
Millbridge
Elementary School



2015-2016
Principal of the Year
Dr. Latoya Dixon
Co-Principal
Knox Middle School

Rowan County Board of Education



Travis Allen, Vice-Chair Dean Hunter, Chair Josh Wagoner, Richard Miller (Back L to R) Susan Cox, Chuck Hughes, Jean Kennedy (Front L to R)

The Rowan-Salisbury Board of Education meets on the second and fourth Monday of each month. The Open Work Session begins at 1:00 p.m. on the second Monday of each month. The Open Business Meeting begins at 4:00 p.m. followed by the Closed Session after the business meeting on the fourth Monday of each month. The public is welcomed and encouraged to attend all Open Meetings of the Board of Education.

The public is encouraged to speak at any regular Board of Education meeting, and may do so by signing up prior to the meeting or in advance by calling Clerk to the Board, Patty Overcash, at 704-630-6102.

Rowan-Salisbury Schools 2016-2017 PARENT CALENDAR

Approved by the
Rowan-Salisbury
Board of Education
December 14, 2015

- No School / Workdays
- Holidays & Breaks
- Early release for students (2 ½ hr. early dismissal / lunch served)
- Early Release for students and staff (2 hr. early dismissal / lunch served)

NOTE: Workdays, Breaks and Early Release Days may become student days if days are missed due to inclement weather.

JULY '16						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST '16						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

29 **First Day for Students**

- 5 Labor Day Holiday
- 16 Early Release Day

SEPTEMBER '16						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER '16						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 28 Early Release Day
- 28 End of 1st Grading Period
- 31 No School / Workday

- 11 Veteran's Day Holiday
- 22 Early Release/ Staff & Students
- 23-25 Thanksgiving Holidays

NOVEMBER '16						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

DECEMBER '16						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Dec. 22 - Jan 2
Christmas Holidays

- 2 New Year's Day Holiday
- 16 ML King Jr Holiday
- 20 End of 2nd Grading Period
- 20 Early Release Day
- 23 No School / Workday

JANUARY '17						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY '17						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

- 17 Early Release Day
- 20 No School / Workday

- 17 Early Release Day
- 30 End of 3rd Grading Period
- 31 No School / Workday

MARCH '17						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL '17						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- 13 Early Release Day
- April 14 - April 21
Spring Break

- 29 Memorial Day Holiday

MAY '17						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE '17						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- 9 End of 4th Grading Period
- 9 **Last Day for Students**
- 9 Early Release Day
- 10 GRADUATION

20 | Culture & Recreation



Edith M. Clark History Room

The Edith M. Clark History Room, located at the Rowan County Public Library, has been visited by amateur and professional genealogists from all over the world because of its extensive collection of Western North Carolina genealogy and history materials. This includes oral histories and maps and Rowan County Public Library cardholders have access to Ancestry.com and HeritageQuest.

Rowan Museum, Inc.

The mission of the Rowan Museum is to collect, preserve, research, exhibit and educate the public about the history of Rowan County with their three museum properties - the 1855 Rowan Courthouse, the 1810 Utzman Chambers house and the 1766 Old Stone house - and through programs, exhibits, youth summer camps and collections.

Rowan Arts Council

The Rowan Arts Council has advocated and promoted community art in Rowan County for over 40 years. They support grassroots and established arts programs and serve as a resource and funder for local arts groups. Through their annual funding cycles they support several events, festivals and individual artists during the year. The groups they fund include:

The Salisbury Symphony

Piedmont Players Theater Inc. - including the Meroney and Norvell Theaters

Lee Street Theatre

Waterworks Visual Arts Center

Center for Faith and the Arts

The Rowan Blues and Jazz Festival

Railwalk Arts District

Plein Air Artists

The Carolina Artists

The Concert Choir

Salisbury Sculpture Show

Salisbury History and Art Trail

The LandTrust for Central North Carolina





View from Dunn's Mountain Park

Eagle Point Nature Preserve

Fauna, flora and animal habitats, over three miles of self-guided trails with overlooks, hiking/biking trails, high water canoe access to High Rock Lake

High Rock Lake

High water canoe access

Dunn's Mountain Park

Music on the Mountain and Nature & History Preserve

Ellis Park

Ball Fields, Tennis Courts, Volleyball Courts, Horseshoe Pits, Bocce Courts, Game Room, Ceramics Workshop, Dining Room/Fully Equipped Kitchen, Shelters, Playground, Therapeutic Recreation, Event Center, Riding Arena, Judges Tower

Sloan Park

Trails, Nature Trail, Tree Trail, Picnic Shelters, Volleyball Courts, Softball Diamond, Playground, Historic Gristmill & Museum, Gazebo, Monument Forest

Carolina Thread Trail

As of July 2015, Rowan County became the 15th county to join a network of over 220 miles of public greenways, trails and blueways that cover North and South Carolina.

Dan Nicholas Park

Dan Nicholas Park attracts visitors from all over the country because it offers so many different opportunities for recreation, including: Camping, 17 Shelters, Picnic/Grilling, Gem Mining/Gem Cutting Services, Nature Center, Barnyard Animals, Wild Animals, Lake with Paddle Boats, Mini Golf, Splash Pad, Train, Carousel, Playgrounds, Concessions, Basketball Court, Tennis Court, Nature Trail, Volleyball Courts, Soccer, Baseball & Kiting Fields, Horseshoe Pits, Boy/Girl Scout Camps, Outdoor Theater, Aquarium



22 | Seniors

Programs for Seniors:

Rowan Senior Games & Arts

- As a part of the Rowan County Parks & Recreation Department, Rowan Senior Games & Arts promotes good health, education and fellowship among Rowan County adults ages 50+. Since beginning in 1983, the program has grown to more than 700 Seniors and gets better each year. Programs offered include:

- o SilverArts
Heritage Arts, Literary Arts, Performing Arts, Visual Arts
- o Sports/Senior Games
Softball, Basketball, Discus, Pickleball, Shot Put, Long Jump, Track & Field, Bowling, Croquet, Bocce, Tennis / Table Tennis, Golf / Mini-Golf, Archery, Racquetball, Cornhole, Swimming, Shuffleboard, Football, Spin Casting, Billiards, Horseshoes, Badminton and Cycling.



- For more information, contact: Phyllis Loflin-Kluttz, Rowan County Parks & Recreation, 704-216-7780, Phyllis.kluttz@rowancountync.gov

Rufty-Holmes Senior Center

- Rufty-Holmes Senior Center is a non-profit, multi-site, United Way agency that provides older adults the opportunity to participate in life-enriching activities that assist in extending independent living and awareness of community resources. For more information, visit www.ruftyholmes.org, or call 704-216-7714. Programs offered:
 - o Seminars
 - o Activities: Arts, Exercise, Club Meetings, Luncheons, Games
 - o Support Groups
 - o Entertainment
 - o Technology
 - o Transportation



23 | Protecting Children

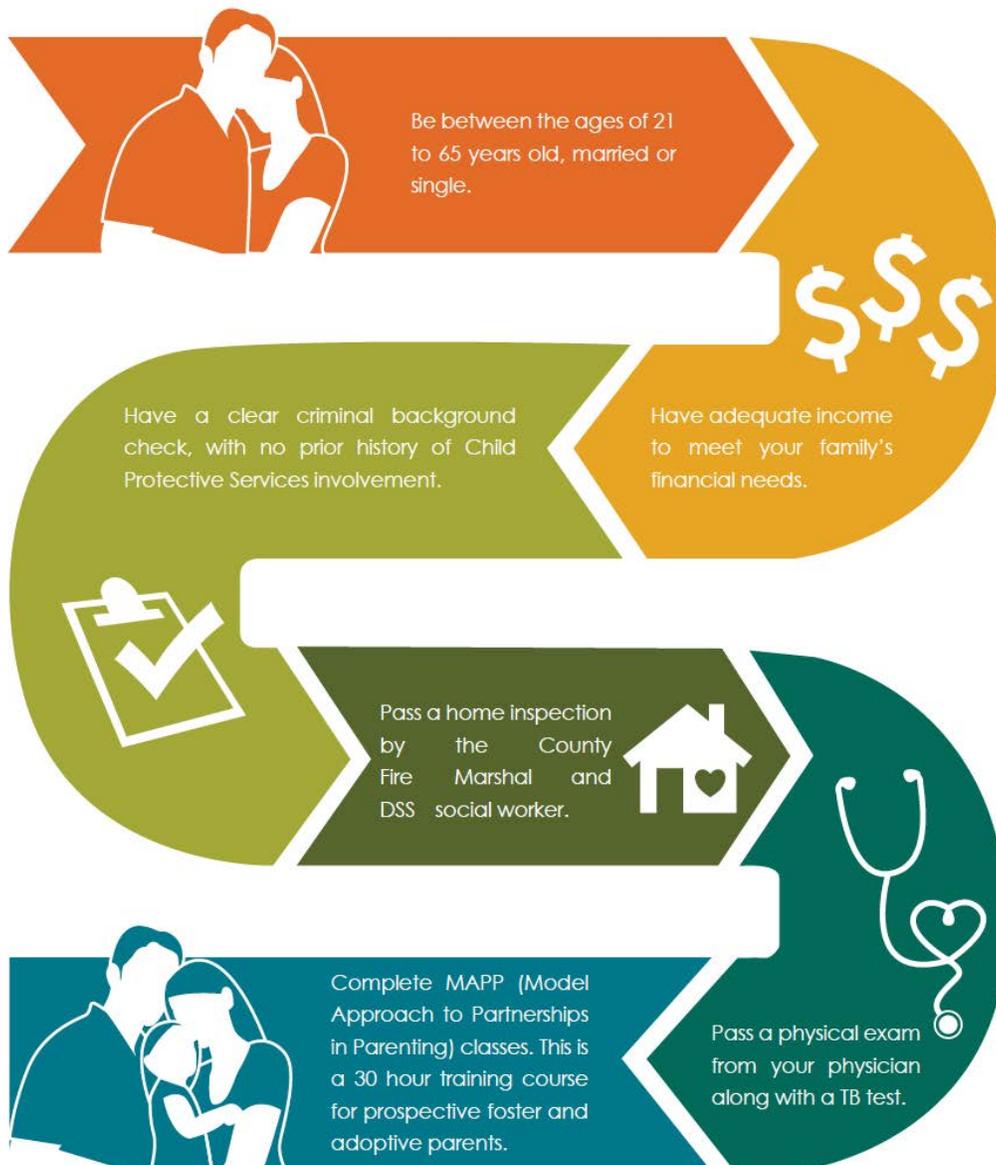
Child Protective Services, Foster Care and Adoption

the child's life unless parental rights are terminated. In North Carolina there are thousands of children in foster care and there is a tremendous need for foster families statewide, as well as right here in Rowan County.

Adoption services are also a required child welfare service. This process gives the adoptive parent the full rights and responsibilities to the adoptive child. There are several types of adoptions: agency adoptions, relative adoptions, step-parent adoptions, international adoptions, and independent adoptions.

At times the protection of children includes extreme measures to ensure child safety, such as foster care. Foster parents serve as "substitute parents" - they are not replacement parents because birth parents remain a part of

STEPS TO BECOME A FOSTER / ADOPTIVE PARENT



Foster Care

Is a temporary living arrangement for children who are abused, neglected or dependent. It provides a safe place for children to live when their parents or caretakers cannot care for them.

Adoption

Is a legal and social process by which a child born to one parent becomes the child of another parent.

Q & A

Q: WHAT ARE CHILD WELFARE SERVICES?

A: Child Welfare Services focus on making sure that children are safe. This includes activities such as investigations, in-home services, foster care and adoption.

Q: WHO HAS THIS RESPONSIBILITY IN ROWAN COUNTY?

A: The Rowan County Department of Social Services has the legal authority to protect children in Rowan County. This legal authority is defined in the North Carolina General Statutes.

TO REPORT ABUSE CALL
(704) 216-8499

FOSTER & ADOPTIONS
(704) 216-7914



Rowan County Survey



<https://www.surveymonkey.com/r/RowanCoAnnualReportSurvey>

How can we improve?