

**ROWAN COUNTY  
HUMAN RESOURCES**

**JOB DESCRIPTION**

**Job Title** : Heavy Equipment Operator III  
**Department**: Environmental Services  
**Revised** : February 1999

**Class** : Skilled Craft  
**FLSA** : Non-exempt

*This job description supersedes any prior description for the Heavy Equipment Operator III classification.*

**GENERAL DESCRIPTION**

Skilled work in the safe and efficient operation of a self-loading scrapper, compactor, loader, bulldozer, and related work at the sanitary landfill. Supervision is received from the Landfill Supervisor, who assigns work and reviews work through observation and periodic conferences. This class is differentiated from that of Heavy Equipment Operator I & II by a higher degree of skill required to operate equipment and in assisting the Landfill Supervisor in the overall operation of the Landfill. Position requires more thorough knowledge of the daily operation procedures for solid waste disposal, and grading, seeding, and installing erosion controls.

**ESSENTIAL JOB FUNCTIONS** (Any one position may not include all of the duties listed, nor do the listed examples include all tasks which may be found in positions of this class.)

Operates heavy equipment including front-end loader, dozer, and motor grader.

Operates self-loading scrapper, digs trenches, hauls dirt for covering solid waste and covers solid waste.

Operates compactor, spreads solid waste, compacts solid waste.

Assists supervisor in ensuring that elevations and grading follow blueprints of the landfill and comply with state regulations.

Provides first line maintenance to equipment, including responsibility for fuel, oil, hydraulic fluids, lubrication, and so forth; cleans equipment.

Supervises Heavy Equipment Operators I & II.

Grades, seeds, and installs erosion controls.

Fine grades roads and ditches to provide a safe and efficient access to the disposal area.

**OTHER JOB FUNCTIONS**

Performs related duties as required.

*Management reserves the right to add or amend duties at any time.*

**KNOWLEDGE, SKILLS, AND ABILITIES**

Ability to do fine grading and keep working areas well drained by the proper construction of ditches and diversions.

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Considerable knowledge of installing erosion control measures which are needed to control sedimentation.

Thorough knowledge of the operation and maintenance requirements of equipment operated.

Ability to operate assigned equipment skillfully, safely, and effectively.

Ability to detect needed repairs or maintenance work and take necessary action.

Ability to understand and carry out oral instructions and to work independently in performance of regular working duties.

Ability to establish and maintain effective working relationships with fellow employees.

### **PHYSICAL REQUIREMENTS**

Work may include sitting, walking, running, bending, stooping, and lifting weights in excess of 150 lbs with assistance. Work may include both indoor and outdoor activity where employee is exposed to elements of nature: cold, hot, rain, snow, sleet, ice, etc. Employee may be exposed to hazardous chemicals, smoke, or potentially hazardous or volatile situations. Employee must be able to maneuver in tight places such as the crawl space under a building, climb ladders, step over obstacles, step on and off machinery, etc. Work includes operation of a motor vehicle.

### **EXPOSURE CONTROL**

Work activity does not entail predictable or unpredictable exposure to blood or body fluids.

### **MINIMUM EXPERIENCE AND TRAINING**

Graduation from high school, considerable experience in operating complex vehicular construction or maintenance equipment with skill, and a valid Drivers License. Supervisory experience is required.

**This job description does not create an employment contract,  
implied or otherwise.**