

**DISCLOSURE AND AUTHORIZATION**

**NOTICE REGARDING CRIMINAL BACKGROUND INVESTIGATION**

Rowan County may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be subject of a "consumer report" and/or an "investigative consumer report." These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. The most common form of investigative consumer report obtained with regard to applicants for employment at Rowan County includes an investigation into your criminal background history; including but not limited to social security number verification, sex offender registry checks, criminal record checks, inmate records searches, and court records checks by PRIORITY BACKGROUND Solutions, Inc. who may be reached at 503 Faith Road, Salisbury, NC 28146, or by phone at (844) 274-5339. The information contained in these consumer reports may be obtained by PRIORITY BACKGROUND Solutions, Inc. from public record sources and will not be used to discriminate against you in violation of any law. The scope of this Disclosure and Authorization is all-encompassing, allowing Rowan County to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law.

**AUTHORIZATION AND ACKNOWLEDGEMENT**

I acknowledge receipt of the DISCLOSURE-NOTICE REGARDING BACKGROUND INVESTIGATION and "A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT" and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, my past or present employers, learning institutions, including colleges and universities, law enforcement and all other federal, state, and local agencies, federal, state, and local courts, the military, and all other private and public sector repositories of information, and any other person, organization, or agency with any information about or concerning me to furnish any and all background information requested by PRIORITY BACKGROUND Solutions, Inc., additional third-party organizations acting on behalf of Rowan County, and/or Rowan County itself. I agree that a facsimile ("fax") or photographic copy of this Authorization shall be as valid as the original.

Personal Identifying Information for Consumer Reporting Agency- please print or type (list all names used, maiden, surname, alias).

**Last Name** \_\_\_\_\_ **First** \_\_\_\_\_ **Middle** \_\_\_\_\_  
**Home Street Address** \_\_\_\_\_ **Apartment/Unit#** \_\_\_\_\_  
**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_  
**Phone** \_\_\_\_\_ **E-mail Address** \_\_\_\_\_

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This information is for the sole purpose of retrieving the background information listed above and will not be used by Rowan County for discriminatory purposes.

**Date of Birth** \_\_\_\_\_ **Social Security No.** \_\_\_\_\_ **Gender:** Male \_\_\_ Female \_\_\_

**Ethnicity:** Hispanic \_\_\_ Non-Hispanic \_\_\_

**Race:**

Asian \_\_\_ Black/African American \_\_\_ Native Hawaiian/Pacific Islander \_\_\_  
Hispanic/Latino \_\_\_ 2 or more races \_\_\_ American Indian/Alaskan Native \_\_\_  
White \_\_\_

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_