

# ROWAN COUNTY SALARY SCHEDULE

July 1, 2025

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
51	1	25,014.21	12.0261	32,518.47	15.6339	40,022.74	19.2417	Library Page I	Library
52	2	26,264.92	12.6274	34,144.40	16.4156	42,023.87	20.2038	Library Page II	Library
53	3	27,578.17	13.2587	35,851.62	17.2364	44,125.07	21.2140	Library Page III	Library
53	3	27,578.17	13.2587	35,851.62	17.2364	44,125.07	21.2140	Nature Assistant I	Parks & Recreation/Nature
53	3	27,578.17	13.2587	35,851.62	17.2364	44,125.07	21.2140	Nature Education Assistant	Parks & Recreation/Nature
54	4	28,957.07	13.9217	37,644.19	18.0982	46,331.31	22.2747	Campground Attendant I	Parks & Recreation
54	4	28,957.07	13.9217	37,644.19	18.0982	46,331.31	22.2747	Nature Assistant II	Parks & Recreation/Nature
54	4	28,957.07	13.9217	37,644.19	18.0982	46,331.31	22.2747	Office Assistant II	Multiple Departments
54	4	28,957.07	13.9217	37,644.19	18.0982	46,331.31	22.2747	Park Attendant I	Parks & Recreation
55	5	30,404.93	14.6178	39,526.41	19.0031	48,647.89	23.3884	Campground Attendant II	Parks & Recreation
55	5	30,404.93	14.6178	39,526.41	19.0031	48,647.89	23.3884	Custodial Worker	Library
55	5	30,404.93	14.6178	39,526.41	19.0031	48,647.89	23.3884	Nature Assistant III	Parks & Recreation/Nature
55	5	30,404.93	14.6178	39,526.41	19.0031	48,647.89	23.3884	Park Attendant II	Parks & Recreation
56	6	31,925.18	15.3486	41,502.73	19.9532	51,080.29	24.5578	Animal Shelter Attendant	Animal Services
56	6	31,925.18	15.3486	41,502.73	19.9532	51,080.29	24.5578	Campground Attendant III	Parks & Recreation
56	6	31,925.18	15.3486	41,502.73	19.9532	51,080.29	24.5578	Nature Assistant Supervisor	Parks & Recreation
56	6	31,925.18	15.3486	41,502.73	19.9532	51,080.29	24.5578	Park Attendant III	Parks & Recreation
57	7	33,521.42	16.1161	43,577.85	20.9509	53,634.27	25.7857	Community Social Services Asst	Social Services
57	7	33,521.42	16.1161	43,577.85	20.9509	53,634.27	25.7857	Office Assistant III	Multiple Departments
57	7	33,521.42	16.1161	43,577.85	20.9509	53,634.27	25.7857	Park Attendant Supervisor	Parks & Recreation
57	7	33,521.42	16.1161	43,577.85	20.9509	53,634.27	25.7857	Tax Collections Assistant	Tax Collection
57	7	33,521.42	16.1161	43,577.85	20.9509	53,634.27	25.7857	Train/Carousel Operator	Parks & Recreation
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Cataloging Assistant	Library

% between grades = 5%

Range = 60%

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**July 1, 2025**

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Custodial Worker	Multiple Departments
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Elections Clerk	Board of Elections
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Events Center Attendant	Parks & Recreation/RCC
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Grounds Maintenance Worker	Parks & Recreation/RCC
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Grounds Worker	Airport & Transit Operations
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Library Associate I	Library
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Park Attendant Manager	Parks & Recreation
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Service Associate I	Library
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Transit Driver	Airport & Transit Operations
58	8	35,197.48	16.9219	45,756.72	21.9984	56,315.97	27.0750	Veterinary Assistant	Animal Services
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Administrative Secretary IV	Multiple Departments
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Dental Assistant	Health
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Deputy Tax Collector I	Tax Collection
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Income Maintenance Technician	Social Services
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Maintenance Mechanic I	Engineering/Facilities
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Office Assistant IV	Multiple Departments
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Park Maintenance I	Parks & Recreation
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Recycling Center Operator	Engineering/ES
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Referral Coordinator (Temp)	Health
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Senior Elections Clerk	Board of Elections
59	9	36,957.37	17.7680	48,044.58	23.0984	59,131.79	28.4287	Service Associate II	Library
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Airport Wildlife Officer	Airport & Transit Operations
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Animal Enforcement Officer I	Animal Services
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Animal Keeper	Parks & Recreation/Nature
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Assistant Senior Games Coordinator	Parks & Recreation
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Certified Peer Support Specialist	Health
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Deputy Register of Deeds	Register of Deeds
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Foreign Language Interpreter	Multiple Departments

% between grades = 5%

Range = 60%

# ROWAN COUNTY SALARY SCHEDULE

July 1, 2025

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Library Associate II	Library
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Lineman	Airport & Transit Operations
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Litter Control Worker	Engineering/ES
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Permit Technician	Multiple Departments
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Pharmacy Technician	Health
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	RCC Facilities Attendant	Parks & Recreation/RCC
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Recycling Maintenance Technician	Engineering/ES
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Recycling Technician I	Engineering/ES
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Security Officer	Multiple Departments
60	10	38,805.24	18.6564	50,446.81	24.2533	62,088.38	29.8502	Service Associate III	Library
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Accounting Technician II	Multiple Departments
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Administrative Secretary V	Multiple Departments
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Administrative Technician V	Multiple Departments
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Deputy Tax Collector II	Tax Collection
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Education Coordinator	Soil & Water Conservation
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Elections Coordinator	Board of Elections
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	EMT	Emergency Services
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Income Maintenance Caseworker I	Social Services
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Landfill Operations Specialist	Engineering/ES
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Maintenance Mechanic II	Engineering/Facilities
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Maintenance Mechanic II - RCC	Parks & Recreation/RCC
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Office Supervisor V	Multiple Departments
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Park Maintenance II	Parks & Recreation
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Permit Assistant	Building Inspections
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Property Mapping Specialist	Tax Administration
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Property Tax Specialist	Tax Administration
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Recycling Technician II	Engineering/ES
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Senior Security Officer	Library
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Security Officer I PT Library	Library

% between grades = 5%

Range = 60%

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**July 1, 2025**

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Sign & Marking Technician	Engineering/Facilities
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Transit Dispatcher/Scheduler	Airport & Transit Operations
61	11	40,745.49	19.5892	52,969.14	25.4659	65,192.78	31.3427	Veterans Services Technician	Veterans Services
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Animal Enforcement Officer II	Animal Services
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Animal Keeper Naturalist	Parks & Recreation/Nature
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Campground Supervisor	Parks & Recreation
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Custodial Supervisor	Engineering/Facilities
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Deputy Clerk	County Manager's Office
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Education Naturalist	Parks & Recreation/Nature
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	EMT-I	Emergency Services
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Events Center Coordinator	Parks & Recreation/RCC
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Gem Mining Supervisor	Parks & Recreation
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Grounds Maintenance Crew leader	Engineering/Facilities
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Litter Mitigation Program Supervisor	Engineering/ES
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Naturalist	Parks & Recreation/Nature
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Park Maintenance III	Parks & Recreation
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Planning Technician	Planning & Development
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Security Officer II PT - Library	Library
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Senior Certified Peer Support Spec	Health
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Senior Games Coordinator	Parks & Recreation
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Telecommunicator	Emergency Services
62	12	42,782.79	20.5686	55,617.63	26.7392	68,452.46	32.9098	Therapeutic Recreation Specialist I	Parks & Recreation
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Accounting Technician III	Multiple Departments
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Administrative Assistant I	Multiple Departments
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Airfield Grounds Supervisor	Airport & Transit Operations
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Child Support Agent I	Social Services
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Deputy Tax Collector III	Tax Collection
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Heavy Equipment Operator I	Engineering/ES

% between grades = 5%

Range = 60%

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**July 1, 2025**

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Human Resources Specialist I	Human Resources
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Income Maintenance Caseworker II	Social Services
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Maintenance Mechanic III	Engineering/Facilities
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Park Maintenance III	Parks & Recreation
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Procurement Specialist	Purchasing
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Resource Conservation Easement Specialist	Soil & Water Conservation
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Security Officer III PT Library	Library
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Veterans Services Officer	Veterans Services
63	13	44,921.89	21.5971	58,398.46	28.0762	71,875.02	34.5553	Veterans Treatment Court Case Manager	Veterans Services
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	911 Captain	Emergency Services
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Animal Enforcement Officer III	Animal Services
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Aviation Services Supervisor	Airport & Transit Operations
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Building Inspections Permit Sup	Building Inspections
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Business Personal Prop Appraiser	Tax Administration
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Cataloging Technician	Library
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Community Paramedic	Emergency Services
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Dental Assistant	Health
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Deputy Elections Director	Board of Elections
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Emergency Services Planner	Emergency Services
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Fire Inspector/Investigator	Emergency Services
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Heavy Equipment Mechanic I	Engineering
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Heavy Equipment Operator II	Engineering
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	HVAC Technician	Engineering
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Maintenance Manager WEP	Veterans Services
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Medical Lab Technician	Health
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Medical Rev & Rec Supervisor	Health
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Paramedic	Emergency Services
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Park Supervisor I	Parks & Recreation
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Pretrial Services Coordinator	Pre-Trial Services

% between grades = 5%

Range = 60%

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64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Senior Property Mapper	Information Technology
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Special Events Manager	Parks & Recreation
64	14	47,167.98	22.6769	61,318.37	29.4800	75,468.77	36.2831	Therapeutic Recreation Specialist II	Parks & Recreation
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Accounting Technician IV	Finance
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Administrative Assistant II	Multiple Departments
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Adult Outreach Librarian	Library
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Child Support Agent II	Social Services
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Children's Outreach Librarian	Library
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Circulation Librarian	Library
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Civilian Evidence Technician	Sheriff's Office
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Communications Associate	Library
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Deputy (80 hr and 85.5 hr)	Sheriff's Office
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Detention Deputy (80 hr and 85.5 hr)	Sheriff's Office
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Detention Officer (80 hr and 85.5 hr)	Sheriff's Office
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Heavy Equipment Mechanic II	Engineering/ES
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Income Maintenance Caseworker III	Social Services
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Income Maintenance Investigator II	Social Services
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Legal Assistant	Social Services
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Librarian I	Library
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Maintenance Supervisor I	Engineering/Facilities
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Nature Center Supervisor	Parks & Recreation/Nature
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Ordinance Enforcement Officer	Planning & Development
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Public Health Education Specialist	Health
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Real Property Appraiser	Tax Administration
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Service Librarian I	Library
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Social Worker I	Social Services
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	SS Child Care Health Consultant	Health
65	15	49,526.42	23.8108	64,384.35	30.9540	79,242.27	38.0972	Technology Support Analyst I	Information Technology

% between grades = 5%

Range = 60%

# **ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	911 Battalion Chief	Emergency Services
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Corporal (80 hr and 85.5 hr)	Sheriff's Office
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Detention Corporal (80 hr and 85.5 hr)	Sheriff's Office
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	DSS Support Specialist	Social Services
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Health Dept Support Specialist (Temp)	Health
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	IT Business Analyst I	Information Technology
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Lead Child Support Agent	Social Services
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Library Support Specialist	Library
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Nutritionist II	Health
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Park Supervisor II	Parks & Recreation
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Planner	Planning & Development
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Senior Real Property Appraiser	Tax Administration
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Service Librarian II	Library
66	16	52,002.73	25.0013	67,603.55	32.5017	83,204.37	40.0021	Tax Administration Support Spec	Tax Administration
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Assistant Register of Deeds	Register of Deeds
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Building Inspector	Building Inspections
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Business Personal Property Auditor	Tax Administration
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Client Analyst	Information Technology
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Envir Services Compliance Coor	Engineering/ES
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Harm Reduction Program Coor	Health
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Income Maintenance Supervisor II	Social Services
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Librarian II	Library
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Maintenance Supervisor II	Engineering
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Maintenance Supervisor II - RCC	Parks & Recreation
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Natural Resource Conversationist	Soil & Water Conservation
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Public Health Care Manager I	Health
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Public Health Educ Prog Mgr (Temp)	Health
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Service Librarian III	Library
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Social Worker II	Social Services

% between grades = 5%

Range = 60%

# **ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Substand Use Program Specialist	Health
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Technology Support Analyst II	Information Technology
67	17	54,602.86	26.2514	70,983.72	34.1268	87,364.58	42.0022	Transit Safety and Training Officer	Airport & Transit Operations
68	18	57,333.03	27.5640	74,532.94	35.8331	91,732.85	44.1023	Care Managerment Supervisor I	Health
68	18	57,333.03	27.5640	74,532.94	35.8331	91,732.85	44.1023	Child Support Supervisor II	Social Services
68	18	57,333.03	27.5640	74,532.94	35.8331	91,732.85	44.1023	Detective (80 hr and 85.5 hr)	Sheriff's Office
68	18	57,333.03	27.5640	74,532.94	35.8331	91,732.85	44.1023	Emergency Services Training Officer	Emergency Services
68	18	57,333.03	27.5640	74,532.94	35.8331	91,732.85	44.1023	EMS Captain	Emergency Services
68	18	57,333.03	27.5640	74,532.94	35.8331	91,732.85	44.1023	Nutritionist III	Health
68	18	57,333.03	27.5640	74,532.94	35.8331	91,732.85	44.1023	Park Supervisor III	Parks & Recreation
68	18	57,333.03	27.5640	74,532.94	35.8331	91,732.85	44.1023	Quality Improvement Specialist	Health
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	911 Section Chief	Emergency Services
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Accounting Specialist II	Airport & Transit Operations
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Animal Shelter Assistant Director	Animal Services
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Assistant Tax Collector	Tax Collection
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Branch Operations Manager	Library
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Det. Sergeant (80 hr and 85.5 hr)	Sheriff's Office
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	EMS Battalion Chief	Emergency Services
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	FBO Office Manager	Airport & Transit Operations
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	GIS Analyst II	Information Technology
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Senior Assistant Register of Deeds	Register of Deeds
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Sergeant (80 hr and 85.5 hr)	Sheriff's Office
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Social Worker III	Social Services
69	19	60,199.61	28.9421	78,259.49	37.6248	96,319.38	46.3074	Systems Analyst II	Information Technology
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Accountant I	Finance
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Clerk to the Board	Board of Commissioners
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Dental Hygienist II	Health

% between grades = 5%

Range = 60%

# ROWAN COUNTY SALARY SCHEDULE

July 1, 2025

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Environmental Health Specialist	Health
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Human Resources Analyst I	Human Resources
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	IT Business Analyst III	Information Technology
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Library Services Manager	Library
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Preparedness Coordinator	Health
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Public Health Nurse I	Health
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Senior Building Inspector	Building Inspections
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Social Work Supervisor II	Social Services
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	Substance Use & Mental Health Prog Man	Health
70	20	63,209.66	30.3893	82,172.56	39.5060	101,135.46	48.6228	WIC Manager	Health
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	Community Health Manager	Health
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	CPS Social Worker (Assessment)	Social Services
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	CPS Social Worker	Social Services
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	Det. Lieutenant (80 hr and 85.5 hr)	Sheriff's Office
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	Elections Director	Board of Elections
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	Human Resources Analyst II	Human Resources
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	Lieutenant (80 hr and 85.5 hr)	Sheriff's Office
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	Recycling Center Manager	Engineering/ES
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	Social Services Program Manager I	Social Services
71	21	66,370.15	31.9087	86,281.20	41.4813	106,192.24	51.0540	Transit Operations Manager	Airport & Transit Operations
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	911 Division Chief	Emergency Services
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	Accountant II	Finance
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	Budget Analyst	Sheriff's Office
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	CPS Social Worker On-Call (Assessment)	Social Services
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	EMS Division Chief	Emergency Services
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	EMS Fire Division Chief	Emergency Services
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	Environmental Health Program Spec	Health
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	Munis Software Specialist	Information Technology

% between grades = 5%

Range = 60%

# **ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	Public Health Care Manager II	Health
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	Public Health Nurse II	Health
72	22	69,688.65	33.5042	90,595.25	43.5554	111,501.84	53.6067	Systems Administrator	Information Technology
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Animal Enforcement Manager	Animal Services
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Application Services Manager	Information Technology
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Asst Director Building Inspections	Building Inspections
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Asst Director Environmental Services	Engineering/ES
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Asst Director Parks and Recreation	Parks & Recreation/RCC
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Business Personal Prop Manager	Tax Administration
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	CPS Social Work Supervisor III (Assessment)	Social Services
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Infrastructure Manager	Information Technology
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Licensed Clinical Addiction Specialist	Health
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Public Health Nurse III	Health
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Real Property Mgr/Reval Coord	Tax Administration
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Social Work Supervisor III	Social Services
73	23	73,173.09	35.1794	95,125.02	45.7332	117,076.94	56.2870	Veterans Treatment Court Coordinator	Veterans Services
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	Accountant III	Finance
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	Asst to County Mgr/Mgmt. Analyst	County Manager's Office
73	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	Captain	Sheriff's Office
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	DSS Budget Analyst	Social Services
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	Environmental Compliance Spec	Planning & Development
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	GIS Manager	Information Technology
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	Income Maint Administrator II	Social Services
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	Local Health Admin Services Mgr	Health
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	Register of Deeds	Register of Deeds
74	24	76,831.74	36.9383	99,881.26	48.0198	122,930.78	59.1013	Social Work Program Manager	Social Services
75	25	80,673.33	38.7853	104,875.33	50.4208	129,077.33	62.0564	Assist Director Benefits/Risk Mgmt.	Human Resources

% between grades = 5%

Range = 60%

# ROWAN COUNTY SALARY SCHEDULE

July 1, 2025

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
75	25	80,673.33	38.7853	104,875.33	50.4208	129,077.33	62.0564	Assist Director Engineering	Engineering
75	25	80,673.33	38.7853	104,875.33	50.4208	129,077.33	62.0564	Assistant Planning Director	Planning & Development
75	25	80,673.33	38.7853	104,875.33	50.4208	129,077.33	62.0564	Emergency Services Deputy Chief	Emergency Services
75	25	80,673.33	38.7853	104,875.33	50.4208	129,077.33	62.0564	Environmental Health Manager	Health
75	25	80,673.33	38.7853	104,875.33	50.4208	129,077.33	62.0564	Tax Collector	Tax Collection
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Airport and Transit Director	Airport & Transit Operations
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Building Inspections Director	Building Inspections
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Deputy Chief Information Officer	Information Technology
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Director Grants & Gvmnt Relations	County Manager's Office
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Director Purchasing/Contract Adm	Purchasing
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Fleet Manager	County Manager's Office
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Public Health Nursing Sup II	Health
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Senior Internal Auditor	County Manager's Office
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Veterinarian	Animal Services
76	26	84,706.99	40.7245	110,119.09	52.9419	135,531.18	65.1592	Veterans Services & Veterans Treatment Court Director	Veteran's Services
77	27	88,942.34	42.7607	115,625.04	55.5890	142,307.74	68.4172	County Assessor	Tax Administration
77	27	88,942.34	42.7607	115,625.04	55.5890	142,307.74	68.4172	Library Services Director	Library
77	27	88,942.34	42.7607	115,625.04	55.5890	142,307.74	68.4172	Social Work Program Admin II	Social Services
78	28	93,389.46	44.8988	121,406.30	58.3684	149,423.14	71.8380	Animal Services Director	Animal Services
78	28	93,389.46	44.8988	121,406.30	58.3684	149,423.14	71.8380	Assistant Finance Director	Finance
78	28	93,389.46	44.8988	121,406.30	58.3684	149,423.14	71.8380	Audit & Fleet Director	County Manager's Office
78	28	93,389.46	44.8988	121,406.30	58.3684	149,423.14	71.8380	Parks & Recreation Director	Parks & Recreation
78	28	93,389.46	44.8988	121,406.30	58.3684	149,423.14	71.8380	Planning & Development Director	Planning & Development
79	29	98,058.93	47.1437	127,476.61	61.2868	156,894.29	75.4299	Attorney I	Social Services
79	29	98,058.93	47.1437	127,476.61	61.2868	156,894.29	75.4299	Public Health Nursing Director II	Health
79	29	98,058.93	47.1437	127,476.61	61.2868	156,894.29	75.4299	Social Services Deputy Director	Social Services

% between grades = 5%

Range = 60%

# ROWAN COUNTY SALARY SCHEDULE

July 1, 2025

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
80	30	102,961.88	49.5009	133,850.44	64.3512	164,739.01	79.2014	Chief Deputy	Sheriff's Office
81	31	108,109.94	51.9759	140,542.92	67.5687	172,975.90	83.1615	Emergency Services Chief	Emergency Services
81	31	108,109.94	51.9759	140,542.92	67.5687	172,975.90	83.1615	Physician Extender	Health
82	32	113,515.47	54.5747	147,570.11	70.9472	181,624.75	87.3196	Attorney II	Social Services
82	32	113,515.47	54.5747	147,570.11	70.9472	181,624.75	87.3196	Public Health Director	Health
82	32	113,515.47	54.5747	147,570.11	70.9472	181,624.75	87.3196	Social Services Director	Social Services
83	33	119,191.25	57.3035	154,948.63	74.4945	190,706.00	91.6856	Assistant County Attorney	County Attorney
83	33	119,191.25	57.3035	154,948.63	74.4945	190,706.00	91.6856	Sheriff	Sheriff's Office
84	34	125,150.81	60.1687	162,696.05	78.2193	200,241.30	96.2699	Dentist	Health
84	34	125,150.81	60.1687	162,696.05	78.2193	200,241.30	96.2699	Director Engineering	Engineering
84	34	125,150.81	60.1687	162,696.05	78.2193	200,241.30	96.2699	Finance Director	Finance
85	35	131,408.35	63.1771	170,830.86	82.1302	210,253.36	101.0833	Assistant County Mgr/CIO	Information Technology
85	35	131,408.35	63.1771	170,830.86	82.1302	210,253.36	101.0833	Assistant County Mgr/HR Director	Human Resources
86	36	137,978.77	66.3359	179,372.40	86.2367	220,766.03	106.1375	None	None
87	37	144,877.71	69.6527	188,341.02	90.5486	231,804.34	111.4444	None	None
88	38	152,121.59	73.1354	197,758.07	95.0760	243,394.54	117.0166	None	None
89	39	159,727.67	76.7921	207,645.97	99.8298	255,564.27	122.8674	None	None
90	40	167,714.05	80.6318	218,028.27	104.8213	268,342.48	129.0108	None	None

% between grades = 5%

Range = 60%

# ROWAN COUNTY SALARY SCHEDULE

July 1, 2025

STATE	ROWAN	MIN SALARY	MIN HOUR	MID SALARY	MID HOURLY	MAX SALARY	MAX HOURLY	POSITION CLASS TITLE	DEPARTMENT
N/A	NCL		13.0075		14.3263		15.5956	Elections Assistant I, Judge, Chief Judge	Board of Elections
N/A	NCL		15.6089					Elections Assistant II	Board of Elections
N/A	NCL		9.4306					Student Intern	Multiple Departments
N/A	NCL		12.0366					Tax Lister	Tax Administration

% between grades = 5%

Range = 60%