

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE           | DEPARTMENT                |
|-------|-------|------------|----------|------------|------------|------------|------------|--------------------------------|---------------------------|
| 51    | 1     | 25,014.21  | 12.0261  | 32,518.47  | 15.6339    | 40,022.74  | 19.2417    | Library Page I                 | Library                   |
|       |       |            |          |            |            |            |            |                                |                           |
| 52    | 2     | 26,264.92  | 12.6274  | 34,144.40  | 16.4156    | 42,023.87  | 20.2038    | Library Page II                | Library                   |
|       |       |            |          |            |            |            |            |                                |                           |
| 53    | 3     | 27,578.17  | 13.2587  | 35,851.62  | 17.2364    | 44,125.07  | 21.2140    | Library Page III               | Library                   |
| 53    | 3     | 27,578.17  | 13.2587  | 35,851.62  | 17.2364    | 44,125.07  | 21.2140    | Nature Assistant I             | Parks & Recreation/Nature |
| 53    | 3     | 27,578.17  | 13.2587  | 35,851.62  | 17.2364    | 44,125.07  | 21.2140    | Nature Education Assistant     | Parks & Recreation/Nature |
|       |       |            |          |            |            |            |            |                                |                           |
| 54    | 4     | 28,957.07  | 13.9217  | 37,644.19  | 18.0982    | 46,331.31  | 22.2747    | Campground Attendant I         | Parks & Recreation        |
| 54    | 4     | 28,957.07  | 13.9217  | 37,644.19  | 18.0982    | 46,331.31  | 22.2747    | Nature Assistant II            | Parks & Recreation/Nature |
| 54    | 4     | 28,957.07  | 13.9217  | 37,644.19  | 18.0982    | 46,331.31  | 22.2747    | Office Assistant II            | Multiple Departments      |
| 54    | 4     | 28,957.07  | 13.9217  | 37,644.19  | 18.0982    | 46,331.31  | 22.2747    | Park Attendant I               | Parks & Recreation        |
|       |       |            |          |            |            |            |            |                                |                           |
| 55    | 5     | 30,404.93  | 14.6178  | 39,526.41  | 19.0031    | 48,647.89  | 23.3884    | Campground Attendant II        | Parks & Recreation        |
| 55    | 5     | 30,404.93  | 14.6178  | 39,526.41  | 19.0031    | 48,647.89  | 23.3884    | Custodial Worker               | Library                   |
| 55    | 5     | 30,404.93  | 14.6178  | 39,526.41  | 19.0031    | 48,647.89  | 23.3884    | Nature Assistant III           | Parks & Recreation/Nature |
| 55    | 5     | 30,404.93  | 14.6178  | 39,526.41  | 19.0031    | 48,647.89  | 23.3884    | Park Attendant II              | Parks & Recreation        |
|       |       |            |          |            |            |            |            |                                |                           |
| 56    | 6     | 31,925.18  | 15.3486  | 41,502.73  | 19.9532    | 51,080.29  | 24.5578    | Animal Shelter Attendant       | Animal Services           |
| 56    | 6     | 31,925.18  | 15.3486  | 41,502.73  | 19.9532    | 51,080.29  | 24.5578    | Campground Attendant III       | Parks & Recreation        |
| 56    | 6     | 31,925.18  | 15.3486  | 41,502.73  | 19.9532    | 51,080.29  | 24.5578    | Nature Assistant Supervisor    | Parks & Recreation        |
| 56    | 6     | 31,925.18  | 15.3486  | 41,502.73  | 19.9532    | 51,080.29  | 24.5578    | Park Attendant III             | Parks & Recreation        |
|       |       |            |          |            |            |            |            |                                |                           |
| 57    | 7     | 33,521.42  | 16.1161  | 43,577.85  | 20.9509    | 53,634.27  | 25.7857    | Community Social Services Asst | Social Services           |
| 57    | 7     | 33,521.42  | 16.1161  | 43,577.85  | 20.9509    | 53,634.27  | 25.7857    | Office Assistant III           | Multiple Departments      |
| 57    | 7     | 33,521.42  | 16.1161  | 43,577.85  | 20.9509    | 53,634.27  | 25.7857    | Park Attendant Supervisor      | Parks & Recreation        |
| 57    | 7     | 33,521.42  | 16.1161  | 43,577.85  | 20.9509    | 53,634.27  | 25.7857    | Tax Collections Assistant      | Tax Collection            |
| 57    | 7     | 33,521.42  | 16.1161  | 43,577.85  | 20.9509    | 53,634.27  | 25.7857    | Train/Carousel Operator        | Parks & Recreation        |
|       |       |            |          |            |            |            |            |                                |                           |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Cataloging Assistant           | Library                   |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE               | DEPARTMENT                   |
|-------|-------|------------|----------|------------|------------|------------|------------|------------------------------------|------------------------------|
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Custodial Worker                   | Multiple Departments         |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Elections Clerk                    | Board of Elections           |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Events Center Attendant            | Parks & Recreation/RCC       |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Grounds Maintenance Worker         | Parks & Recreation/RCC       |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Grounds Worker                     | Airport & Transit Operations |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Library Associate I                | Library                      |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Park Attendant Manager             | Parks & Recreation           |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Service Associate I                | Library                      |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Transit Driver                     | Airport & Transit Operations |
| 58    | 8     | 35,197.48  | 16.9219  | 45,756.72  | 21.9984    | 56,315.97  | 27.0750    | Veterinary Assistant               | Animal Services              |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Administrative Secretary IV        | Multiple Departments         |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Dental Assistant                   | Health                       |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Deputy Tax Collector I             | Tax Collection               |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Income Maintenance Technician      | Social Services              |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Maintenance Mechanic I             | Engineering/Facilities       |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Office Assistant IV                | Multiple Departments         |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Park Maintenance I                 | Parks & Recreation           |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Recycling Center Operator          | Engineering/ES               |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Referral Coordinator (Temp)        | Health                       |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Senior Elections Clerk             | Board of Elections           |
| 59    | 9     | 36,957.37  | 17.7680  | 48,044.58  | 23.0984    | 59,131.79  | 28.4287    | Service Associate II               | Library                      |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Airport Wildlife Officer           | Airport & Transit Operations |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Animal Enforcement Officer I       | Animal Services              |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Animal Keeper                      | Parks & Recreation/Nature    |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Assistant Senior Games Coordinator | Parks & Recreation           |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Certified Peer Support Specialist  | Health                       |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Deputy Register of Deeds           | Register of Deeds            |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Foreign Language Interpreter       | Multiple Departments         |

% between grades = 5%

Range = 60%

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|-------|-------|------------|----------|------------|------------|------------|------------|----------------------------------|------------------------------|
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Library Associate II             | Library                      |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Lineman                          | Airport & Transit Operations |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Litter Control Worker            | Engineering/ES               |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Permit Technician                | Multiple Departments         |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Pharmacy Technician              | Health                       |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | RCC Facilities Attendant         | Parks & Recreation/RCC       |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Recycling Maintenance Technician | Engineering/ES               |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Recycling Technician I           | Engineering/ES               |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Security Officer                 | Multiple Departments         |
| 60    | 10    | 38,805.24  | 18.6564  | 50,446.81  | 24.2533    | 62,088.38  | 29.8502    | Service Associate III            | Library                      |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Accounting Technician II         | Multiple Departments         |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Administrative Secretary V       | Multiple Departments         |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Administrative Technician V      | Multiple Departments         |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Deputy Tax Collector II          | Tax Collection               |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Education Coordinator            | Soil & Water Conservation    |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Elections Coordinator            | Board of Elections           |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | EMT                              | Emergency Services           |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Income Maintenance Caseworker I  | Social Services              |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Landfill Operations Specialist   | Engineering/ES               |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Maintenance Mechanic II          | Engineering/Facilities       |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Maintenance Mechanic II - RCC    | Parks & Recreation/RCC       |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Office Supervisor V              | Multiple Departments         |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Park Maintenance II              | Parks & Recreation           |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Permit Assistant                 | Building Inspections         |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Property Mapping Specialist      | Tax Administration           |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Property Tax Specialist          | Tax Administration           |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Recycling Technician II          | Engineering/ES               |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Senior Security Officer          | Library                      |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Security Officer I PT Library    | Library                      |

% between grades = 5%

Range = 60%

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**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE                 | DEPARTMENT                   |
|-------|-------|------------|----------|------------|------------|------------|------------|--------------------------------------|------------------------------|
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Sign & Marking Technician            | Engineering/Facilities       |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Transit Dispatcher/Scheduler         | Airport & Transit Operations |
| 61    | 11    | 40,745.49  | 19.5892  | 52,969.14  | 25.4659    | 65,192.78  | 31.3427    | Veterans Services Technician         | Veterans Services            |
|       |       |            |          |            |            |            |            |                                      |                              |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Animal Enforcement Officer II        | Animal Services              |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Animal Keeper Naturalist             | Parks & Recreation/Nature    |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Campground Supervisor                | Parks & Recreation           |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Custodial Supervisor                 | Engineering/Facilities       |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Deputy Clerk                         | County Manager's Office      |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Education Naturalist                 | Parks & Recreation/Nature    |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | EMT-I                                | Emergency Services           |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Events Center Coordinator            | Parks & Recreation/RCC       |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Gem Mining Supervisor                | Parks & Recreation           |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Grounds Maintenance Crew leader      | Engineering/Facilities       |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Litter Mitigation Program Supervisor | Engineering/ES               |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Naturalist                           | Parks & Recreation/Nature    |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Park Maintenance III                 | Parks & Recreation           |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Planning Technician                  | Planning & Development       |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Security Officer II PT - Library     | Library                      |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Senior Certified Peer Support Spec   | Health                       |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Senior Games Coordinator             | Parks & Recreation           |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Telecommunicator                     | Emergency Services           |
| 62    | 12    | 42,782.79  | 20.5686  | 55,617.63  | 26.7392    | 68,452.46  | 32.9098    | Therapeutic Recreation Specialist I  | Parks & Recreation           |
|       |       |            |          |            |            |            |            |                                      |                              |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Accounting Technician III            | Multiple Departments         |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Administrative Assistant I           | Multiple Departments         |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Airfield Grounds Supervisor          | Airport & Transit Operations |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Child Support Agent I                | Social Services              |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Deputy Tax Collector III             | Tax Collection               |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Heavy Equipment Operator I           | Engineering/ES               |

% between grades = 5%

Range = 60%

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|-------|-------|------------|----------|------------|------------|------------|------------|---|------------------------------|
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Human Resources Specialist I              | Human Resources              |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Income Maintenance Caseworker II          | Social Services              |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Maintenance Mechanic III                  | Engineering/Facilities       |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Park Maintenance III                      | Parks & Recreation           |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Procurement Specialist                    | Purchasing                   |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Resource Conservation Easement Specialist | Soil & Water Conservation    |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Security Officer III PT Library           | Library                      |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Veterans Services Officer                 | Veterans Services            |
| 63    | 13    | 44,921.89  | 21.5971  | 58,398.46  | 28.0762    | 71,875.02  | 34.5553    | Veterans Treatment Court Case Manager     | Veterans Services            |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | 911 Captain                               | Emergency Services           |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Animal Enforcement Officer III            | Animal Services              |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Aviation Services Supervisor              | Airport & Transit Operations |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Building Inspections Permit Sup           | Building Inspections         |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Business Personal Prop Appraiser          | Tax Administration           |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Cataloging Technician                     | Library                      |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Community Paramedic                       | Emergency Services           |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Dental Assistant                          | Health                       |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Deputy Elections Director                 | Board of Elections           |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Emergency Services Planner                | Emergency Services           |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Fire Inspector/Investigator               | Emergency Services           |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Heavy Equipment Mechanic I                | Engineering                  |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Heavy Equipment Operator II               | Engineering                  |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | HVAC Technician                           | Engineering                  |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Maintenance Manager WEP                   | Veterans Services            |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Medical Lab Technician                    | Health                       |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Medical Rev & Rec Supervisor              | Health                       |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Paramedic                                 | Emergency Services           |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Park Supervisor I                         | Parks & Recreation           |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Pretrial Services Coordinator             | Pre-Trial Services           |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE                  | DEPARTMENT                |
|-------|-------|------------|----------|------------|------------|------------|------------|---------------------------------------|---------------------------|
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Senior Property Mapper                | Information Technology    |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Special Events Manager                | Parks & Recreation        |
| 64    | 14    | 47,167.98  | 22.6769  | 61,318.37  | 29.4800    | 75,468.77  | 36.2831    | Therapeutic Recreation Specialist II  | Parks & Recreation        |
|       |       |            |          |            |            |            |            |                                       |                           |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Accounting Technician IV              | Finance                   |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Administrative Assistant II           | Multiple Departments      |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Adult Outreach Librarian              | Library                   |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Child Support Agent II                | Social Services           |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Children's Outreach Librarian         | Library                   |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Circulation Librarian                 | Library                   |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Civilian Evidence Technician          | Sheriff's Office          |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Communications Associate              | Library                   |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Deputy (80 hr and 85.5 hr)            | Sheriff's Office          |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Detention Deputy (80 hr and 85.5 hr)  | Sheriff's Office          |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Detention Officer (80 hr and 85.5 hr) | Sheriff's Office          |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Heavy Equipment Mechanic II           | Engineering/ES            |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Income Maintenance Caseworker III     | Social Services           |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Income Maintenance Investigator II    | Social Services           |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Legal Assistant                       | Social Services           |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Librarian I                           | Library                   |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Maintenance Supervisor I              | Engineering/Facilities    |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Nature Center Supervisor              | Parks & Recreation/Nature |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Ordinance Enforcement Officer         | Planning & Development    |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Public Health Education Specialist    | Health                    |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Real Property Appraiser               | Tax Administration        |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Service Librarian I                   | Library                   |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Social Worker I                       | Social Services           |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | SS Child Care Health Consultant       | Health                    |
| 65    | 15    | 49,526.42  | 23.8108  | 64,384.35  | 30.9540    | 79,242.27  | 38.0972    | Technology Support Analyst I          | Information Technology    |
|       |       |            |          |            |            |            |            |                                       |                           |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE                   | DEPARTMENT                |
|-------|-------|------------|----------|------------|------------|------------|------------|--|---------------------------|
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | 911 Battalion Chief                    | Emergency Services        |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Corporal (80 hr and 85.5 hr)           | Sheriff's Office          |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Detention Corporal (80 hr and 85.5 hr) | Sheriff's Office          |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | DSS Support Specialist                 | Social Services           |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Health Dept Support Specialist (Temp)  | Health                    |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | IT Business Analyst I                  | Information Technology    |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Lead Child Support Agent               | Social Services           |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Library Support Specialist             | Library                   |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Nutritionist II                        | Health                    |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Park Supervisor II                     | Parks & Recreation        |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Planner                                | Planning & Development    |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Senior Real Property Appraiser         | Tax Administration        |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Service Librarian II                   | Library                   |
| 66    | 16    | 52,002.73  | 25.0013  | 67,603.55  | 32.5017    | 83,204.37  | 40.0021    | Tax Administration Support Spec        | Tax Administration        |
|       |       |            |          |            |            |            |            |  |                           |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Assistant Register of Deeds            | Register of Deeds         |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Building Inspector                     | Building Inspections      |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Business Personal Property Auditor     | Tax Administration        |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Client Analyst                         | Information Technology    |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Envir Services Compliance Coor         | Engineering/ES            |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Harm Reduction Program Coor            | Health                    |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Income Maintenance Supervisor II       | Social Services           |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Librarian II                           | Library                   |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Maintenance Supervisor II              | Engineering               |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Maintenance Supervisor II - RCC        | Parks & Recreation        |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Natural Resource Conversationist       | Soil & Water Conservation |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Public Health Care Manager I           | Health                    |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Public Health Educ Prog Mgr (Temp)     | Health                    |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Service Librarian III                  | Library                   |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Social Worker II                       | Social Services           |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE                | DEPARTMENT                   |
|-------|-------|------------|----------|------------|------------|------------|------------|-------------------------------------|------------------------------|
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Substand Use Program Specialist     | Health                       |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Technology Support Analyst II       | Information Technology       |
| 67    | 17    | 54,602.86  | 26.2514  | 70,983.72  | 34.1268    | 87,364.58  | 42.0022    | Transit Safety and Training Officer | Airport & Transit Operations |
|       |       |            |          |            |            |            |            |                                     |                              |
| 68    | 18    | 57,333.03  | 27.5640  | 74,532.94  | 35.8331    | 91,732.85  | 44.1023    | Care Management Supervisor I        | Health                       |
| 68    | 18    | 57,333.03  | 27.5640  | 74,532.94  | 35.8331    | 91,732.85  | 44.1023    | Child Support Supervisor II         | Social Services              |
| 68    | 18    | 57,333.03  | 27.5640  | 74,532.94  | 35.8331    | 91,732.85  | 44.1023    | Detective (80 hr and 85.5 hr)       | Sheriff's Office             |
| 68    | 18    | 57,333.03  | 27.5640  | 74,532.94  | 35.8331    | 91,732.85  | 44.1023    | Emergency Services Training Officer | Emergency Services           |
| 68    | 18    | 57,333.03  | 27.5640  | 74,532.94  | 35.8331    | 91,732.85  | 44.1023    | EMS Captain                         | Emergency Services           |
| 68    | 18    | 57,333.03  | 27.5640  | 74,532.94  | 35.8331    | 91,732.85  | 44.1023    | Nutritionist III                    | Health                       |
| 68    | 18    | 57,333.03  | 27.5640  | 74,532.94  | 35.8331    | 91,732.85  | 44.1023    | Park Supervisor III                 | Parks & Recreation           |
| 68    | 18    | 57,333.03  | 27.5640  | 74,532.94  | 35.8331    | 91,732.85  | 44.1023    | Quality Improvement Specialist      | Health                       |
|       |       |            |          |            |            |            |            |                                     |                              |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | 911 Section Chief                   | Emergency Services           |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Accounting Specialist II            | Airport & Transit Operations |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Animal Shelter Assistant Director   | Animal Services              |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Assistant Tax Collector             | Tax Collection               |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Branch Operations Manager           | Library                      |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Det. Sergeant (80 hr and 85.5 hr)   | Sheriff's Office             |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | EMS Battalion Chief                 | Emergency Services           |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | FBO Office Manager                  | Airport & Transit Operations |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | GIS Analyst II                      | Information Technology       |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Senior Assistant Register of Deeds  | Register of Deeds            |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Sergeant (80 hr and 85.5 hr)        | Sheriff's Office             |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Social Worker III                   | Social Services              |
| 69    | 19    | 60,199.61  | 28.9421  | 78,259.49  | 37.6248    | 96,319.38  | 46.3074    | Systems Analyst II                  | Information Technology       |
|       |       |            |          |            |            |            |            |                                     |                              |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Accountant I                        | Finance                      |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Clerk to the Board                  | Board of Commissioners       |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Dental Hygienist II                 | Health                       |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE                   | DEPARTMENT                   |
|-------|-------|------------|----------|------------|------------|------------|------------|--|------------------------------|
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Environmental Health Specialist        | Health                       |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Human Resources Analyst I              | Human Resources              |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | IT Business Analyst III                | Information Technology       |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Library Services Manager               | Library                      |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Preparedness Coordinator               | Health                       |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Public Health Nurse I                  | Health                       |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Senior Building Inspector              | Building Inspections         |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Social Work Supervisor II              | Social Services              |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | Substance Use & Mental Health Prog Man | Health                       |
| 70    | 20    | 63,209.66  | 30.3893  | 82,172.56  | 39.5060    | 101,135.46 | 48.6228    | WIC Manager                            | Health                       |
|       |       |            |          |            |            |            |            |  |                              |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | Community Health Manager               | Health                       |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | CPS Social Worker (Assessment)         | Social Services              |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | CPS Social Worker                      | Social Services              |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | Det. Lieutenant (80 hr and 85.5 hr)    | Sheriff's Office             |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | Elections Director                     | Board of Elections           |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | Human Resources Analyst II             | Human Resources              |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | Lieutenant (80 hr and 85.5 hr)         | Sheriff's Office             |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | Recycling Center Manager               | Engineering/ES               |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | Social Services Program Manager I      | Social Services              |
| 71    | 21    | 66,370.15  | 31.9087  | 86,281.20  | 41.4813    | 106,192.24 | 51.0540    | Transit Operations Manager             | Airport & Transit Operations |
|       |       |            |          |            |            |            |            |  |                              |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | 911 Division Chief                     | Emergency Services           |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | Accountant II                          | Finance                      |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | Budget Analyst                         | Sheriff's Office             |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | CPS Social Worker On-Call (Assessment) | Social Services              |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | EMS Division Chief                     | Emergency Services           |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | EMS Fire Division Chief                | Emergency Services           |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | Environmental Health Program Spec      | Health                       |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | Munis Software Specialist              | Information Technology       |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE                        | DEPARTMENT              |
|-------|-------|------------|----------|------------|------------|------------|------------|---|-------------------------|
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | Public Health Care Manager II               | Health                  |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | Public Health Nurse II                      | Health                  |
| 72    | 22    | 69,688.65  | 33.5042  | 90,595.25  | 43.5554    | 111,501.84 | 53.6067    | Systems Administrator                       | Information Technology  |
|       |       |            |          |            |            |            |            |   |                         |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Animal Enforcement Manager                  | Animal Services         |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Application Services Manager                | Information Technology  |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Asst Director Building Inspections          | Building Inspections    |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Asst Director Environmental Services        | Engineering/ES          |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Asst Director Parks and Recreation          | Parks & Recreation/RCC  |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Business Personal Prop Manager              | Tax Administration      |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | CPS Social Work Supervisor III (Assessment) | Social Services         |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Infrastructure Manager                      | Information Technology  |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Licensed Clinical Addiction Specialist      | Health                  |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Public Health Nurse III                     | Health                  |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Real Property Mgr/Reval Coord               | Tax Administration      |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Social Work Supervisor III                  | Social Services         |
| 73    | 23    | 73,173.09  | 35.1794  | 95,125.02  | 45.7332    | 117,076.94 | 56.2870    | Veterans Treatment Court Coordinator        | Veterans Services       |
|       |       |            |          |            |            |            |            |   |                         |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | Accountant III                              | Finance                 |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | Asst to County Mgr/Mgmt. Analyst            | County Manager's Office |
| 73    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | Captain                                     | Sheriff's Office        |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | DSS Budget Analyst                          | Social Services         |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | Environmental Compliance Spec               | Planning & Development  |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | GIS Manager                                 | Information Technology  |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | Income Maint Administrator II               | Social Services         |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | Local Health Admin Services Mgr             | Health                  |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | Register of Deeds                           | Register of Deeds       |
| 74    | 24    | 76,831.74  | 36.9383  | 99,881.26  | 48.0198    | 122,930.78 | 59.1013    | Social Work Program Manager                 | Social Services         |
|       |       |            |          |            |            |            |            |   |                         |
| 75    | 25    | 80,673.33  | 38.7853  | 104,875.33 | 50.4208    | 129,077.33 | 62.0564    | Assist Director Benefits/Risk Mgmt.         | Human Resources         |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE                                  | DEPARTMENT                   |
|-------|-------|------------|----------|------------|------------|------------|------------|---|------------------------------|
| 75    | 25    | 80,673.33  | 38.7853  | 104,875.33 | 50.4208    | 129,077.33 | 62.0564    | Assist Director Engineering                           | Engineering                  |
| 75    | 25    | 80,673.33  | 38.7853  | 104,875.33 | 50.4208    | 129,077.33 | 62.0564    | Assistant Planning Director                           | Planning & Development       |
| 75    | 25    | 80,673.33  | 38.7853  | 104,875.33 | 50.4208    | 129,077.33 | 62.0564    | Emergency Services Deputy Chief                       | Emergency Services           |
| 75    | 25    | 80,673.33  | 38.7853  | 104,875.33 | 50.4208    | 129,077.33 | 62.0564    | Environmental Health Manager                          | Health                       |
| 75    | 25    | 80,673.33  | 38.7853  | 104,875.33 | 50.4208    | 129,077.33 | 62.0564    | Tax Collector   | Tax Collection               |
|       |       |            |          |            |            |            |            |   |                              |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Airport and Transit Director                          | Airport & Transit Operations |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Building Inspections Director                         | Building Inspections         |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Deputy Chief Information Officer                      | Information Technology       |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Director Grants & Gvmt Relations                      | County Manager's Office      |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Director Purchasing/Contract Adm                      | Purchasing                   |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Fleet Manager   | County Manager's Office      |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Public Health Nursing Sup II                          | Health                       |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Senior Internal Auditor                               | County Manager's Office      |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Veterinarian  | Animal Services              |
| 76    | 26    | 84,706.99  | 40.7245  | 110,119.09 | 52.9419    | 135,531.18 | 65.1592    | Veterans Services & Veterans Treatment Court Director | Veteran's Services           |
|       |       |            |          |            |            |            |            |   |                              |
| 77    | 27    | 88,942.34  | 42.7607  | 115,625.04 | 55.5890    | 142,307.74 | 68.4172    | County Assessor                                       | Tax Administration           |
| 77    | 27    | 88,942.34  | 42.7607  | 115,625.04 | 55.5890    | 142,307.74 | 68.4172    | Library Services Director                             | Library                      |
| 77    | 27    | 88,942.34  | 42.7607  | 115,625.04 | 55.5890    | 142,307.74 | 68.4172    | Social Work Program Admin II                          | Social Services              |
|       |       |            |          |            |            |            |            |   |                              |
| 78    | 28    | 93,389.46  | 44.8988  | 121,406.30 | 58.3684    | 149,423.14 | 71.8380    | Animal Services Director                              | Animal Services              |
| 78    | 28    | 93,389.46  | 44.8988  | 121,406.30 | 58.3684    | 149,423.14 | 71.8380    | Assistant Finance Director                            | Finance                      |
| 78    | 28    | 93,389.46  | 44.8988  | 121,406.30 | 58.3684    | 149,423.14 | 71.8380    | Audit & Fleet Director                                | County Manager's Office      |
| 78    | 28    | 93,389.46  | 44.8988  | 121,406.30 | 58.3684    | 149,423.14 | 71.8380    | Parks & Recreation Director                           | Parks & Recreation           |
| 78    | 28    | 93,389.46  | 44.8988  | 121,406.30 | 58.3684    | 149,423.14 | 71.8380    | Planning & Development Director                       | Planning & Development       |
|       |       |            |          |            |            |            |            |   |                              |
| 79    | 29    | 98,058.93  | 47.1437  | 127,476.61 | 61.2868    | 156,894.29 | 75.4299    | Attorney I  | Social Services              |
| 79    | 29    | 98,058.93  | 47.1437  | 127,476.61 | 61.2868    | 156,894.29 | 75.4299    | Public Health Nursing Director II                     | Health                       |
| 79    | 29    | 98,058.93  | 47.1437  | 127,476.61 | 61.2868    | 156,894.29 | 75.4299    | Social Services Deputy Director                       | Social Services              |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE             | DEPARTMENT             |
|-------|-------|------------|----------|------------|------------|------------|------------|----------------------------------|------------------------|
|       |       |            |          |            |            |            |            |                                  |                        |
| 80    | 30    | 102,961.88 | 49.5009  | 133,850.44 | 64.3512    | 164,739.01 | 79.2014    | Chief Deputy                     | Sheriff's Office       |
|       |       |            |          |            |            |            |            |                                  |                        |
| 81    | 31    | 108,109.94 | 51.9759  | 140,542.92 | 67.5687    | 172,975.90 | 83.1615    | Emergency Services Chief         | Emergency Services     |
| 81    | 31    | 108,109.94 | 51.9759  | 140,542.92 | 67.5687    | 172,975.90 | 83.1615    | Physician Extender               | Health                 |
|       |       |            |          |            |            |            |            |                                  |                        |
| 82    | 32    | 113,515.47 | 54.5747  | 147,570.11 | 70.9472    | 181,624.75 | 87.3196    | Attorney II                      | Social Services        |
| 82    | 32    | 113,515.47 | 54.5747  | 147,570.11 | 70.9472    | 181,624.75 | 87.3196    | Public Health Director           | Health                 |
| 82    | 32    | 113,515.47 | 54.5747  | 147,570.11 | 70.9472    | 181,624.75 | 87.3196    | Social Services Director         | Social Services        |
|       |       |            |          |            |            |            |            |                                  |                        |
| 83    | 33    | 119,191.25 | 57.3035  | 154,948.63 | 74.4945    | 190,706.00 | 91.6856    | Assistant County Attorney        | County Attorney        |
| 83    | 33    | 119,191.25 | 57.3035  | 154,948.63 | 74.4945    | 190,706.00 | 91.6856    | Sheriff                          | Sheriff's Office       |
|       |       |            |          |            |            |            |            |                                  |                        |
| 84    | 34    | 125,150.81 | 60.1687  | 162,696.05 | 78.2193    | 200,241.30 | 96.2699    | Dentist                          | Health                 |
| 84    | 34    | 125,150.81 | 60.1687  | 162,696.05 | 78.2193    | 200,241.30 | 96.2699    | Director Engineering             | Engineering            |
| 84    | 34    | 125,150.81 | 60.1687  | 162,696.05 | 78.2193    | 200,241.30 | 96.2699    | Finance Director                 | Finance                |
|       |       |            |          |            |            |            |            |                                  |                        |
| 85    | 35    | 131,408.35 | 63.1771  | 170,830.86 | 82.1302    | 210,253.36 | 101.0833   | Assistant County Mgr/CIO         | Information Technology |
| 85    | 35    | 131,408.35 | 63.1771  | 170,830.86 | 82.1302    | 210,253.36 | 101.0833   | Assistant County Mgr/HR Director | Human Resources        |
|       |       |            |          |            |            |            |            |                                  |                        |
| 86    | 36    | 137,978.77 | 66.3359  | 179,372.40 | 86.2367    | 220,766.03 | 106.1375   | None                             | None                   |
|       |       |            |          |            |            |            |            |                                  |                        |
| 87    | 37    | 144,877.71 | 69.6527  | 188,341.02 | 90.5486    | 231,804.34 | 111.4444   | None                             | None                   |
|       |       |            |          |            |            |            |            |                                  |                        |
| 88    | 38    | 152,121.59 | 73.1354  | 197,758.07 | 95.0760    | 243,394.54 | 117.0166   | None                             | None                   |
|       |       |            |          |            |            |            |            |                                  |                        |
| 89    | 39    | 159,727.67 | 76.7921  | 207,645.97 | 99.8298    | 255,564.27 | 122.8674   | None                             | None                   |
|       |       |            |          |            |            |            |            |                                  |                        |
| 90    | 40    | 167,714.05 | 80.6318  | 218,028.27 | 104.8213   | 268,342.48 | 129.0108   | None                             | None                   |
|       |       |            |          |            |            |            |            |                                  |                        |

% between grades = 5%

Range = 60%

**ROWAN COUNTY SALARY SCHEDULE**

**July 1, 2025**

| STATE | ROWAN | MIN SALARY | MIN HOUR | MID SALARY | MID HOURLY | MAX SALARY | MAX HOURLY | POSITION CLASS TITLE                      | DEPARTMENT           |
|-------|-------|------------|----------|------------|------------|------------|------------|---|----------------------|
| N/A   | NCL   |            | 13.0075  |            | 14.3263    |            | 15.5956    | Elections Assistant I, Judge, Chief Judge | Board of Elections   |
| N/A   | NCL   |            | 15.6089  |            |            |            |            | Elections Assistant II                    | Board of Elections   |
| N/A   | NCL   |            | 9.4306   |            |            |            |            | Student Intern                            | Multiple Departments |
| N/A   | NCL   |            | 12.0366  |            |            |            |            | Tax Lister                                | Tax Administration   |

% between grades = 5%

Range = 60%