

**ROWAN COUNTY
HUMAN RESOURCES**

JOB DESCRIPTION

Job Title : Heavy Equipment Operator II
Department: Environmental Services
Revised : August 2013

Class : Skilled Craft
FLSA : Non-exempt

This job description supersedes any prior description for the Heavy Equipment Operator II classification.

GENERAL DESCRIPTION

Skilled work in the safe and efficient operation of a self loading scrapper or compactor and related work at the sanitary landfill. Supervision is received from the Landfill Operations Manager, who assigns work and reviews work through observation and periodic conferences. This class is differentiated from that of Heavy Equipment Operator I by the complexity of the equipment operated and work performed.

ESSENTIAL JOB FUNCTIONS (Any one position may not include all of the duties listed, nor do the listed examples include all tasks which may be found in positions of this class.)

Operates heavy equipment such as front-end loader, dozer, and motor grader.

Operates self loading scrapper, digs trenches, hauls dirt for covering solid waste and covers solid waste.

Operates compactor: pushing, rolling, and packing garbage.

Unloads trucks and inspects loads for recyclable materials, cardboard, tires, batteries, and hazardous materials, and moves materials to appropriate location.

Directs incoming truck traffic to proper location for the dumping of solid waste, and maintains safety in the pit.

Provides first line maintenance to equipment, including responsibility for fuel, oil, hydraulic fluids, lubrication and so forth; cleans equipment.

OTHER JOB FUNCTIONS

Performs related duties as required.

Management reserves the right to add or amend duties at any time.

KNOWLEDGE, SKILLS, AND ABILITIES

Thorough knowledge of the hazards and applicable safety rules of equipment operated.

Ability to detect needed repairs or maintenance work and take necessary action.

Ability to communicate in an effective manner with the general public.

Ability to understand and carry out oral instructions and to work independently in performance of regular working duties.

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Ability to establish and maintain effective working relationships with fellow employees.

PHYSICAL REQUIREMENTS

Work in this class may include sitting, walking, running, bending, stooping and lifting weights in excess of 150 lbs with assistance. Work may include both indoor and outdoor activity where employee is exposed to elements of nature: Cold, hot, rain, snow, sleet, ice, etc. Employee may be exposed to hazardous chemicals, smoke, or potentially hazardous or volatile situations. Employee must be able to maneuver in tight places such as the crawl space under a building, climb ladders, step over obstacles, step on and off machinery, etc. Work includes operation of a motor vehicle.

EXPOSURE CONTROL

Work activity is normally performed without blood or body fluid exposure but exposure may occur in an emergency. Personal protective equipment should be available and used if an emergency arises.

MINIMUM EXPERIENCE AND TRAINING

Graduation from high school, considerable experience in the operation of moderately complex vehicular construction or maintenance equipment, and a valid driver's license. Public contact experience is preferred.

**This job description does not create an employment contract,
implied or otherwise.**