

**ROWAN COUNTY
HUMAN RESOURCES**

JOB DESCRIPTION

Job Title : Veterinarian
Department: Animal Services
Revised : August 2016

Class : Professional
FLSA : Exempt

This job description supersedes any prior description for the Veterinarian classification.

GENERAL DESCRIPTION

Highly responsible professional level work involving considerable independent judgment in the treatment and care of the overall health of all shelter animals. Work is performed independently under the supervision of the Animal Services Director and is evaluated by observation and through periodic conferences.

ESSENTIAL JOB FUNCTIONS (Any one position may not include all of the duties listed, nor do the listed examples include all tasks which may be found in positions of this class).

Plans and implements a comprehensive shelter healthcare program.

Performs physical examination of animals upon intake; determines and documents signalment; identifies and administers prophylactic care; and identifies disease.

Makes daily rounds to assess the health of all shelter animals.

Examines, vaccinates, and oversees treatment of all shelter animals, including microchipping.

Ensures proper sanitation and implements strategies to provide effective disease control.

Provides environmental enrichment for animals in the shelter.

Selects animals for euthanasia.

Performs and/or supervises humane euthanasia as required.

Maintains complete medical records and drug records required by the Drug Enforcement Agency.

Supervises and coordinates the purchase of all clinic supplies and equipment in accordance with Rowan County purchasing policies and guidelines.

Provides education and training of staff in proper care, disease prevention, and analyzing health issues.

Holds informational meetings and writes publications for the public on the safety and wellbeing of animals.

OTHER JOB FUNCTIONS

Performs related duties as required.

Management reserves the right to add or amend duties at any time.

Job Title: Veterinarian

Page : 2

OTHER JOB FUNCTIONS

Performs related duties as required.

Management reserves the right to add or amend duties at any time.

KNOWLEDGE, SKILL, AND ABILITIES

Considerable knowledge of the principles and practices of veterinary medicine.

Considerable knowledge of the principles and techniques of animal pathology and of bacteriology.

Knowledge of animal anatomy, physiology, diseases, treatment, and restraint techniques.

Knowledge of accepted practices of animal care and handling and shelter operations.

Knowledge of laws, codes, and regulations pertaining to animal sheltering, veterinary care and controlled substances.

Knowledge of common diseases of animals, symptoms, and animal behavior.

Skill in the care and treatment of animals, handling animals, administering medications, vaccinations and performing euthanasia by injection.

Ability to administer medication and injections to animals and to carry out treatments.

Ability to move, lift, and restrain animals.

Ability to establish and maintain effective working relationships with the public and other employees.

Ability to communicate effectively, both orally and in writing.

PHYSICAL REQUIREMENTS

Work in this class may include sitting, walking, bending, stooping, and lifting weights of approximately 65 lbs. or less unassisted and weights over 65 lbs. with assistance. Work may include both indoor and outdoor activity where employee is exposed to elements of nature: cold, hot, rain, snow, sleet, ice, etc. Work may be exposed to hazardous materials.

EXPOSURE CONTROL

Work is likely to cause direct contact with blood or other body fluids to which universal precautions apply. Employee is exposed to animals that may carry infectious agents transmissible to humans. The animals may kick, bite, or scratch when being restrained, treated, or transported. Personnel protective equipment is provided and must be worn.

MINIMUM EXPERIENCE AND TRAINING

Doctorate in Veterinary Medicine (DVM) from an accredited college or university and must be licensed as a registered veterinarian.

This job description does not create an employment contract, implied or otherwise.